

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

HAVI Global Solutions LLC

Downers Grove

### I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,118,077.42	11 ZCA703

### II. Organization/Project Site Information

Chief Officer or authorized designee	Brett Smith
Title	Sr Director, Accounting
Address	3500 Lacey Rd Suite 600
	Downers Grove, IL 60515
	United States
Phone	(630) 493-7351
E-mail	brsmith@havigs.com
Standard Industrial Classification Number (SIC#)	4251
North American Industry Classification System (NAICS)	425120

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 11 ZCA703

**Assistance Amount** 1,118,077.42

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	195814.00	121	121	0	0
Professional	90667.00	223	223	0	0
Administrativor/Coordinat or	54443.00	30	30	0	0
<b>Totals:</b>		<b>374</b>	<b>374</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	162633.98	171	171	50	0	0	0	0
Professional	93550.16	246	246	23	0	0	0	0
Administrativor/Coordin ator	62773.19	27	27	-3	0	0	0	0
<b>Totals:</b>		<b>444</b>	<b>444</b>	<b>70</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	195814.00	20	20	0	0
Administrative	54443.00	10	10	0	0
Professional	90667.00	30	30	0	0
<b>Totals:</b>		<b>60</b>	<b>60</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Professional	90667.00	223	223	0	0
Administrative	54443.00	30	30	0	0
Management	195814.00	121	121	0	0
<b>Totals:</b>		<b>374</b>	<b>374</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We current have created more jobs than required driven by organic growth of existing customers and increased growth for new customers and product offerings.

We are currently not anticipating additional jobs to be created beyond the current level

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I, Brett Smith, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

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Signature

**5/25/2016**

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Date

**Sr. Director of Accounting**

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Title