

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Grady Enterprises, Inc. d/b/a Gorilla, Inc.

Chicago

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA001

II. Organization/Project Site Information

Chief Officer or authorized designee	Charlotte Grady
Title	Accounting Manager
Address	111 W Jackson Blvd
	Chicago, IL 60604
	US
Phone	773-308-5387
E-mail	cgrady@gorillagroup.com
Standard Industrial Classification Number (SIC#)	7373
North American Industry Classification System (NAICS)	541511

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA001

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin/Finance	43900.00	4	4	0	0
Support Account Manager	34600.00	5	5	0	0
Human Resources	46600.00	3	3	0	0
Sales	70430.00	8	8	0	0
Quality Assurance	50000.00	1	1	0	0
Account Management	56300.00	3	3	0	0
Design	48910.00	10	10	0	0
Business Analyst	80000.00	2	2	0	0
Project Managers	62000.00	8	8	0	0
Software Engineer	70900.00	32	32	0	0
Management	127300.00	5	5	0	0
Technology	0.00	0	0	0	0
E-Commerce consultants	0.00	0	0	0	0
Marketing	0.00	0	0	0	0
Support Account Manager	0.00	0	0	0	0
Totals:		81	81	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin/Finance	48000.00	5	5	1	0	0	0	0
Support Account Manager	48212.50	4	4	-1	0	0	0	0
Human Resources	79166.67	3	3	0	0	0	0	0
Sales	63550.00	10	10	2	0	0	0	0
Quality Assurance	50000.00	1	1	0	0	0	0	0
Account Management	65500.00	2	2	-1	0	0	0	0
Design	76736.36	11	11	1	0	0	0	0
Business Analyst	88857.14	7	7	5	0	0	0	0
Project Managers	92591.67	12	12	4	0	0	0	0
Software Engineer	90669.48	29	29	-3	0	0	0	0
Management	176000.00	6	6	1	0	0	0	0
Technology	87000.00	5	5	5	0	0	0	0
E-Commerce consultants	69333.33	3	3	3	0	0	0	0
Marketing	63733.33	3	3	3	0	0	0	0
Support Account Manager	48212.50	4	4	4	0	0	0	0
Totals:		105	105	24	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin/Finance	41600.00	8	8	0	0
Support Account Managers	41600.00	25	25	0	0
Marketing	41600.00	5	5	0	0
Human Resources	45760.00	7	7	0	0
Sales	52000.00	13	13	0	0
Quality Assurance	52000.00	14	14	0	0
Account Management	62400.00	5	5	0	0
Design	62400.00	21	21	0	0
Ecommerce Consultants	62400.00	8	8	0	0
Business Analysts	72800.00	19	19	0	0
Project Managers	78000.00	28	28	0	0
Software Engineers	93600.00	118	118	0	0
Management	104000.00	10	10	0	0
Totals:		281	281	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Admin/Finance	12/31/2016	2	\$48,000.00	\$96,000.00
Support Account Managers	12/31/2015	20	\$41,600.00	\$832,000.00
Marketing	12/31/2015	5	\$41,600.00	\$208,000.00
Human Resources	12/31/2015	6	\$45,760.00	\$274,560.00
Sales	12/31/2016	2	\$63,550.00	\$127,100.00
Quality Assurance	12/31/2015	14	\$52,000.00	\$728,000.00
Account Management	12/31/2016	1	\$65,550.00	\$65,550.00
Design	12/31/2015	17	\$62,400.00	\$1,060,800.00
Ecommerce Consultants	12/31/2015	8	\$62,400.00	\$499,200.00
Business Analysts	12/31/2016	2	\$88,857.14	\$177,714.28
Project Managers	12/31/2016	2	\$92,591.67	\$185,183.34
Software Engineers	12/31/2016	3	\$90,669.48	\$272,008.44
Management	12/31/2015	10	\$104,000.00	\$1,040,000.00
Totals:		92		\$5,566,116.06

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The growth has shifted to Canada and Europe offices.

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I, Charlotte Grady, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/11/2016

Date

Accounting Manager

Title