

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Gogo Inc. and Subsidiaries

Chicago

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,249,453.00	ZC ZCA899

II. Organization/Project Site Information

Chief Officer or authorized designee	Norman Smagley
Title	CFO
Address	111 N. Canal Street, Suite 1500
	Chicago, IL 60606
	USA
Phone	312-517-5484
E-mail	nsmagley@gogoair.com
Standard Industrial Classification Number (SIC#)	4899
North American Industry Classification System (NAICS)	517000

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? Yes

Gogo's corporate offices were relocated from Itasca, IL. to Chicago, IL.

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA899

Assistance Amount 1,249,453.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineering	108892.00	93	93	0	0
Sales and Marketing	109172.00	72	72	0	0
IT	99458.00	102	102	0	0
Network Operations	90076.00	94	94	0	0
General and Administrative	117571.00	101	101	0	0
Totals:		462	462	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Engineering	101268.00	141	141	48	0	0	0	0
Sales and Marketing	108586.00	106	106	34	0	0	0	0
IT	96946.00	131	131	29	0	0	0	0
Network Operations	89426.00	154	154	60	0	0	0	0
General and Administrative	108249.00	179	179	78	0	0	0	0
Totals:		711	711	249	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Network Operations	80000.00	10	10	0	0
General and Administrative	90000.00	10	10	0	0
Engineering	90000.00	10	10	0	0
Sales and Marketing	85000.00	10	10	0	0
Information Technology	85000.00	10	10	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General and Administrative	117571.00	101	101	0	0
Engineering	108892.00	93	93	0	0
Sales and Marketing	109172.00	72	72	0	0
Information Technology	99458.00	102	102	0	0
Network Operations	90076.00	94	94	0	0
Totals:		462	462	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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Due to its rapid growth, Gogo has hired more employees than is required by the Agreement.

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I, Michael McElroy, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/25/2016

Date

V.P. - Tax

Title