

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Full-Fill Industries, LLC

Henning

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	11 ZCA672

II. Organization/Project Site Information

Chief Officer or authorized designee	David Clapp
Title	CEO President
Address	400 N. Main Street
	Henning, IL 61848
	USA
Phone	(217) 286-3532
E-mail	dclapp@full-fill.com
Standard Industrial Classification Number (SIC#)	2079
North American Industry Classification System (NAICS)	311125

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Full-Fill Industries, LLC

Henning

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 11 ZCA672

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Janitors	22547.00	4	4	0	0
Production	19219.00	37	37	0	0
Line Leads/Supervisors	26042.00	4	4	0	0
Clerical	25896.00	2	2	0	0
Manager/Supervisors	45038.00	9	9	0	0
Mechanics	31200.00	9	9	0	0
Warehouse	20758.00	12	12	0	0
Quality Assurance Technicians	21341.00	11	11	0	0
Compounders	25376.00	6	6	0	0
Totals:		94	94	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Full-Fill Industries, LLC

Henning

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Janitors	23857.60	11	11	7	0	0	0	0
Production	20030.40	106	106	69	0	0	0	0
Line Leads/Supervisors	32073.60	8	8	4	0	0	0	0
Clerical	33924.80	10	10	8	0	0	0	0
Manager/Supervisors	69470.44	17	17	8	0	0	0	0
Mechanics	35568.00	20	20	11	0	0	0	0
Warehouse	21777.60	42	42	30	0	0	0	0
Quality Assurance Technicians	22672.00	18	18	7	0	0	0	0
Compounders	28350.40	20	20	14	0	0	0	0
Totals:		252	252	158	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Managers/Supervisors	43555.00	12	12	0	0
Office Personnel	24960.00	8	8	0	0
Mechanics	28600.00	8	8	0	0
Warehouse	19760.00	24	24	0	0
Quality Technician	19760.00	14	14	0	0
Compounders	25043.00	14	14	0	0
Mach Oper/Prod/Janitors	18366.40	70	70	0	0
Totals:		150	150	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Full-Fill Industries, LLC

Henning

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Additional production growth and warehousing necessary to sustain the additional business.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Full-Fill Industries, LLC

Henning

I, David L. Clapp, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/13/2016

Date

President/CEO

Title