

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Full-Fill Industries, LLC

Henning

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
Employee Training Investment Program	75,000.00	12 171021

II. Organization/Project Site Information

Chief Officer or authorized designee

David Clapp

Title

CEO President

Address

400 N. Main Street

Henning, IL 61848

USA

Phone

(217) 286-3532

E-mail

dclapp@full-fill.com

Standard Industrial Classification Number (SIC#)

2079

North American Industry Classification System (NAICS)

311125

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 12 171021

Assistance Amount 75,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Line Leads/Supervisors	0.00	0	0	0	0
Janitors	0.00	0	0	0	0
Compounders	27102.00	6	6	0	0
Production	21611.00	31	31	0	0
Office Personnel	26696.00	2	1	1	0
Manager/Supervisors	69908.00	19	19	0	0
Mechanics	32822.00	8	8	0	0
Warehouse	23025.00	9	9	0	0
Quality Technicians	23046.00	6	6	0	0
Totals:		81	80	1	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Line Leads/Supervisors	32073.60	8	8	8	0	0	0	0
Janitors	23857.60	11	11	11	0	0	0	0
Compounders	28350.40	20	20	14	0	0	0	0
Production	20030.40	106	106	75	0	0	0	0
Office Personnel	33924.80	10	10	9	0	-1	0	0
Manager/Supervisors	69470.44	17	17	-2	0	0	0	0
Mechanics	35568.00	20	20	12	0	0	0	0
Warehouse	21777.60	42	42	33	0	0	0	0
Quality Technicians	22672.00	18	18	12	0	0	0	0
Totals:		252	252	172	0	-1	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Managers/Supervisors	43555.00	12	12	0	0
Office Personnel	24960.00	8	8	0	0
Mechanics	28600.00	8	8	0	0
Warehouse	19760.00	24	24	0	0
Quality Technician	19760.00	14	14	0	0
Compounders	25043.00	14	14	0	0
Mach Oper/Prod/Janitors	18366.40	70	70	0	0
Totals:		150	150	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Additional production growth and warehousing necessary to sustain the additional business.

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I, David L. Clapp, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/13/2016

Date

President/CEO

Title