

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Fuchs Lubricants Co.

Harvey

### I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	67,457.20	11 ZCA695

### II. Organization/Project Site Information

Chief Officer or authorized designee	Sheila McCormack
Title	VP/Controlling
Address	17050 Lathrop Ave
	Harvey, IL 60426
	USA
Phone	7082256830
E-mail	smccormack@fuchs.com
Standard Industrial Classification Number (SIC#)	2992
North American Industry Classification System (NAICS)	324191

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

<b>Program Type</b>	<b>EDGE Tax Credit</b>
<b>Agreement Number</b>	<b>11 ZCA695</b>
<b>Assistance Amount</b>	<b>67,457.20</b>

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin	61250.00	54	54	0	0
Executive	370000.00	7	7	0	0
Technical	75500.00	26	26	0	0
Marketing/Sales Mngt	88250.00	12	12	0	0
Production	44000.00	37	37	0	0
Production Mngt	86500.00	4	4	0	0
<b>Totals:</b>		<b>140</b>	<b>140</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin	53650.00	57	57	3	0	0	0	0
Executive	396833.00	10	10	3	0	0	0	0
Technical	61794.00	36	36	10	0	0	0	0
Marketing/Sales Mngt	111871.00	13	13	1	0	0	0	0
Production	44642.00	67	67	30	0	0	0	0
Production Mngt	85405.00	7	7	3	0	0	0	0
<b>Totals:</b>		<b>190</b>	<b>190</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Technical	58500.00	2	2	0	0
Production	39500.00	9	9	0	0
Production Mngt	80000.00	1	1	0	0
<b>Totals:</b>		<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than required by the agreement.

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I, Sheila McCormack, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/12/2016**

\_\_\_\_\_  
Date

**VP/Controlling**

\_\_\_\_\_  
Title