

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Follett Corporation and Subsidiaries

Oak Brook & Westmont

### I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,097,744.37	11 ZCA701

### II. Organization/Project Site Information

Chief Officer or authorized designee	Kenneth Hansen
Title	Vice President
Address	3 Westbrook Corporate Center, Suite 200
	Westchester, IL 60154
	USA
Phone	(708)884-3011
E-mail	khansen@follett.com
Standard Industrial Classification Number (SIC#)	5192
North American Industry Classification System (NAICS)	551114

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 11 ZCA701

**Assistance Amount** 1,097,744.37

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accountants	85000.00	46	46	0	0
Administrators	65000.00	35	35	0	0
Director	110000.00	56	56	0	0
Executive	110000.00	8	8	0	0
Manager	95000.00	125	125	0	0
Planner	65000.00	35	35	0	0
Programmer/Analyst	80000.00	250	250	0	0
Supervisor	85000.00	187	187	0	0
Specialist	75000.00	62	62	0	0
<b>Totals:</b>		<b>804</b>	<b>804</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accountants	85000.00	48	48	2	0	0	0	0
Administrators	65000.00	26	26	-9	0	0	0	0
Director	110000.00	65	65	9	0	0	0	0
Executive	110000.00	6	6	-2	0	0	0	0
Manager	95000.00	113	113	-12	0	0	0	0
Planner	65000.00	63	63	28	0	0	0	0
Programmer/Analyst	80000.00	155	155	-95	0	0	0	0
Supervisor	85000.00	92	92	-95	0	0	0	0
Specialist	75000.00	77	77	15	0	0	0	0
<b>Totals:</b>		<b>645</b>	<b>645</b>	<b>-159</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Director	110000.00	40	40	0	0
Executive	110000.00	6	6	0	0
Programmer/Analyst	80000.00	180	180	0	0
Supervisor	85000.00	135	135	0	0
Specialist	75000.00	45	45	0	0
Accountant	85000.00	33	33	0	0
Administrators	65000.00	25	25	0	0
Manager	95000.00	90	90	0	0
Planner	65000.00	25	25	0	0
<b>Totals:</b>		<b>579</b>	<b>579</b>	<b>0</b>	<b>0</b>

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Follett had retained more permanent full-time employees than the required 579 employees as stated in the EDGE Agreement.

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**Oak Brook & Westmont**

I, Kenneth Hansen, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/11/2016**

\_\_\_\_\_  
Date

**Vice President**

\_\_\_\_\_  
Title