

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

FedEx Ground Package System, Inc.

Cherry Valley

### I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
IDOT Economic Development Program	2,000,000.00	15 DTA21504

### II. Organization/Project Site Information

Chief Officer or authorized designee	Kimberly Barr
Title	Assistant Treasurer
Address	1000 FedEx Drive
	Moon Township, PA 15108-9373
	USA
Phone	(412) 859-2821
E-mail	kimberly.barr@fedex.com
Standard Industrial Classification Number (SIC#)	4215
North American Industry Classification System (NAICS)	492110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** IDOT Economic Development Program

**Agreement Number** 15 DTA21504

**Assistance Amount** 2,000,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	51875.00	10	7	3	0
Clerical	29474.00	8	2	6	0
Professional	49525.00	3	2	1	0
Package Handlers	11586.00	86	0	86	0
<b>Totals:</b>		<b>107</b>	<b>11</b>	<b>96</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manager	61381.00	14	10	3	4	1	0	0
Clerical	33419.00	14	3	1	11	5	0	0
Professional	48727.00	7	6	4	1	0	0	0
Package Handlers	12564.00	103	0	0	103	17	0	0
<b>Totals:</b>		<b>138</b>	<b>19</b>	<b>8</b>	<b>119</b>	<b>23</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	51875.00	2	1	1	0
Clerical	29474.00	9	0	9	0
Package Handlers	11586.00	43	0	43	0
<b>Totals:</b>		<b>54</b>	<b>1</b>	<b>53</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	51875.00	10	7	3	0
Clerical	29474.00	8	2	6	0
Professional	49525.00	3	2	1	0
<b>Totals:</b>		<b>21</b>	<b>11</b>	<b>10</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

FedEx Ground has hired more employees than required by the agreement.

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I, Kimberly W. Barr, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/19/2016**

\_\_\_\_\_  
Date

**Assistant Treasurer**

\_\_\_\_\_  
Title