

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Empire Today LLC

Northlake

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	359,728.03	ZC ZCA874

II. Organization/Project Site Information

Chief Officer or authorized designee	Linda Sowa
Title	Senior Tax Manage
Address	333 Northwest AVE
	Northlake, IL 60164
	USA
Phone	847-583-3054
E-mail	lsowa@empiretoday.com
Standard Industrial Classification Number (SIC#)	5023
North American Industry Classification System (NAICS)	423220

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Empire Today LLC

Northlake

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA874

Assistance Amount 359,728.03

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	158000.00	32	32	0	0
Operations	44600.00	44	44	0	0
Administrative	56833.00	274	274	0	0
Totals:		350	350	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	173198.78	36	36	4	0	0	0	0
Operations	65279.04	50	50	6	0	0	0	0
Administrative	44364.67	309	309	35	0	0	0	0
Totals:		395	395	45	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Empire Today LLC

Northlake

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	316000.00	2	2	0	0
Operations	446000.00	10	10	0	0
Administrative	738829.00	13	13	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	158000.00	32	32	0	0
Operations	44600.00	44	44	0	0
Administrative	56833.00	274	274	0	0
Totals:		350	350	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The company created more workers that required.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Empire Today LLC

Northlake

I, Tom Knapp, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/13/2016

Date

CFO

Title