

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Eberspaecher North America Inc

Belvidere

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
Employee Training Investment Program	18,500.00	12 171007

II. Organization/Project Site Information

Chief Officer or authorized designee	Scott Trujillo
Title	VP of Finance
Address	29101 Haggerty Road
	Novi, MI 48377
	USA
Phone	248-795-0003
E-mail	scott.trujillo@eberspaecher.com
Standard Industrial Classification Number (SIC#)	3363
North American Industry Classification System (NAICS)	336399

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 12 171007

Assistance Amount 18,500.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	0.00	0	0	0	0
Welders	0.00	0	0	0	0
Robotic Programmers	0.00	0	0	0	0
Quality Romer arm Oper	0.00	0	0	0	0
Quality Techs	0.00	0	0	0	0
Logistics	0.00	0	0	0	0
Team Leaders	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Production	27040.00	19	19	19	0	0	0	0
Welders	29120.00	10	10	10	0	0	0	0
Robotic Programmers	62000.00	5	5	5	0	0	0	0
Quality Romer arm Oper	51418.00	1	1	1	0	0	0	0
Quality Techs	29120.00	2	2	2	0	0	0	0
Logistics	27040.00	4	4	4	0	0	0	0
Team Leaders	31200.00	6	6	6	0	0	0	0
Totals:		47	47	47	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	27040.00	23	23	0	0
Welders	29120.00	2	2	0	0
Robotic Programmers	62000.00	2	2	0	0
Quality Romer Arm Operator	50000.00	1	1	0	0
Quality Techs	29120.00	4	4	0	0
Logistics	27040.00	3	3	0	0
Team Leaders	31200.00	2	2	0	0
Totals:		37	37	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Reduced requirements from the customer compared to what was agreed upon in original contract.

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I, Scott Trujillo, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

6/2/2016

Signature

Date

VP of Finance

Title