

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

ELLIOTT AVIATION INC

Milan

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
Employee Training Investment Program	25,000.00	14 171009

II. Organization/Project Site Information

Chief Officer or authorized designee	Jeff Hyland
Title	CFO
Address	6601 74th Avenue
	Milan, IL 61264-3203
	USA
Phone	(309)-799-2010
E-mail	jhyland@elliottaviation.com
Standard Industrial Classification Number (SIC#)	4581
North American Industry Classification System (NAICS)	488190

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program
Agreement Number 14 171009
Assistance Amount 25,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

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Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive & Managers	107000.00	20	20	0	0
Admin Assistants;Service Writers	36000.00	4	4	0	0
HR Specialist	47000.00	3	3	0	0
IT Support Technicians	63000.00	5	4	1	0
Accountants	41000.00	6	5	1	0
Sales	68000.00	14	14	0	0
Materials Mgmt; Buyers	34000.00	17	16	1	0
Service Technicians	45000.00	39	38	1	0
Paint Technicians	39000.00	23	23	0	0
Interior Technicians	40000.00	31	31	0	0
Avionics Technicians	46000.00	30	30	0	0
Accessory Shop Technicians	38000.00	5	5	0	0
Quality Control	47000.00	9	9	0	0
Project Managers/Assistants	75000.00	5	5	0	0
CSR	34000.00	5	2	3	0
Line Technician	29000.00	8	8	0	0
Facility Maintenance	27000.00	7	4	3	0
Engineer	59000.00	2	2	0	0
Pilots	88000.00	3	2	1	0
Totals:		236	225	11	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive & Managers	109000.00	23	23	3	0	0	0	0
Admin Assistants;Service Writers	41000.00	2	2	-2	0	0	0	0
HR Specialist	38000.00	2	2	-1	0	0	0	0
IT Support Technicians	60000.00	5	5	1	0	-1	0	0
Accountants	46000.00	5	5	0	0	-1	0	0
Sales	69000.00	16	16	2	0	0	0	0
Materials Mgmt; Buyers	37000.00	19	19	3	0	-1	0	0
Service Technicians	49000.00	51	49	11	1	0	1	1
Paint Technicians	44000.00	21	21	-2	0	0	0	0
Interior Technicians	45000.00	30	29	-2	0	0	1	1
Avionics Technicians	49000.00	24	24	-6	0	0	0	0
Accessory Shop Technicians	44000.00	5	5	0	0	0	0	0
Quality Control	57000.00	12	12	3	0	0	0	0
Project Managers/Assistants	70000.00	9	9	4	0	0	0	0
CSR	34000.00	6	3	1	3	0	0	0
Line Technician	33000.00	7	7	-1	0	0	0	0
Facility Maintenance	30000.00	8	6	2	2	-1	0	0
Engineer	80000.00	2	2	0	0	0	0	0
Pilots	97000.00	2	2	0	0	-1	0	0
Totals:		249	241	16	6	-5	2	2

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive & Managers	107000.00	1	1	0	0
Sales	68000.00	2	2	0	0
Materials Mgmt; Buyers	34000.00	2	2	0	0
Service Technicians	45000.00	28	28	0	0
Interior Technicians	40000.00	4	4	0	0
Avionics Technicians	46000.00	4	4	0	0
Accessory Shop Technicians	38000.00	1	1	0	0
Quality Control	47000.00	2	2	0	0
Project Managers/Assistants	75000.00	2	2	0	0
Line Technician	29000.00	2	2	0	0
Facility Maintenance	27000.00	2	2	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Executive & Managers	7/1/2016	1	\$170,000.00	\$170,000.00
Sales	9/1/2016	3	\$90,000.00	\$270,000.00
Paint Technicians	8/1/2016	6	\$31,000.00	\$186,000.00
Project Managers/Assistants	7/1/2016	1	\$75,000.00	\$75,000.00
Administrative Assistant	6/1/2016	1	\$50,000.00	\$50,000.00
Service Technicians	10/1/2016	3	\$35,000.00	\$105,000.00
Line Technicians	7/1/2016	1	\$26,000.00	\$26,000.00
Interior Technicians	10/1/2016	6	\$40,000.00	\$240,000.00
Avionics Technicians	10/1/2016	2	\$45,000.00	\$90,000.00
Accountants	6/1/2016	1	\$40,000.00	\$40,000.00
Totals:		25		\$1,252,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to customer demands currently

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I, Jeff Hyland, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

7/5/2016

Date

CFO

Title