

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Deere & Company

East Moline

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
Employee Training Investment Program	95,000.00	11 171002

II. Organization/Project Site Information

Chief Officer or authorized designee	Michael Rubino
Title	Director of State Taxes
Address	One John Place
	Moline, Illinois 61265
	United States
Phone	309-765-4311
E-mail	RubinoMichaelC@johndeere.com
Standard Industrial Classification Number (SIC#)	3331
North American Industry Classification System (NAICS)	333111

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 11 171002

Assistance Amount 95,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Wage/Salary	89452.00	276	276	0	0
Totals:		276	276	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Wage/Salary	90267.16	494	494	218	0	0	0	0
Totals:		494	494	218	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Wage/Salary	88900.00	190	190	0	0
Totals:		190	190	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

190 were to be retained in this project. This piece of the incentive is dealing with training.

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I, Michael Rubino, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

6/27/2016

Date

Director State Tax

Title