

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

D&W Fine Pack Holdings LLC

Elk Grove Village

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA804

II. Organization/Project Site Information

Chief Officer or authorized designee	James Japczyk
Title	CFO
Address	1900 Pratt Blvd.
	Elk Grove Village, IL 60007
	USA
Phone	(864) 378-1200
E-mail	jjapczyk@dwfp.com
Standard Industrial Classification Number (SIC#)	3089
North American Industry Classification System (NAICS)	326100

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA804

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing	53000.00	141	141	0	0
Headquarters Officers and Support Staff	0.00	0	0	0	0
Other Corporate Staff	0.00	0	0	0	0
Totals:		141	141	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manufacturing	41394.00	143	143	2	0	0	0	0
Headquarters Officers and Support Staff	316241.00	10	10	10	0	0	0	0
Other Corporate Staff	65309.00	26	22	22	4	4	0	0
Totals:		179	175	34	4	4	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Headquarters Officers and Support Staff	175000.00	10	10	0	0
Totals:		10	10	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The company has hired more employees than required by the agreement.

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I, Jim Japczyk, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

6/13/2016

Date

CFO

Title