

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Continental Mills, Inc.

Effingham

### I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA872

### II. Organization/Project Site Information

Chief Officer or authorized designee	Michael Lee
Title	Treasury Manager
Address	18100 Andover Park West
	Tukwila, WA 98188
	USA
Phone	(206) 816-7009
E-mail	mlee@continentalmills.com
Standard Industrial Classification Number (SIC#)	2045
North American Industry Classification System (NAICS)	311824

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** ZC ZCA872

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	0.00	0	0	0	0
Production Worker	0.00	0	0	0	0
Administrative Support	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	94843.04	7	7	7	0	0	0	0
Production Worker	31578.18	11	11	11	0	0	0	0
Administrative Support	41034.93	6	6	6	0	0	0	0
<b>Totals:</b>		<b>24</b>	<b>24</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	82500.00	8	8	0	0
Production Worker	37917.00	12	12	0	0
Administrative Support	63000.00	5	5	0	0
<b>Totals:</b>		<b>25</b>	<b>25</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Production Worker	1/18/2016	5	\$29,120.00	\$145,600.00
Administrative Support	2/8/2016	1	\$43,700.80	\$43,700.80
Management	1/4/2016	1	\$68,000.00	\$68,000.00
<b>Totals:</b>		<b>7</b>		<b>\$257,300.80</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Under Section 4(A) of our EDGE Tax Credit Agreement, we are only required to create 25 full-time jobs over the first two years.

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