

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Coeur Mining, Inc. f/k/aCoeur d' Alene Mines Corpo

Chicago

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	528,755.32	ZC ZCA809

II. Organization/Project Site Information

Chief Officer or authorized designee	Emilie Schouten
Title	Director, Global Human Resources Leader
Address	104 South Michigan
	Suite 900
	Chicago, IL 60603-5902
	USA
Phone	(312)-489-5891
E-mail	eschouten@coeur.com
Standard Industrial Classification Number (SIC#)	1044
North American Industry Classification System (NAICS)	212222

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA809

Assistance Amount 528,755.32

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	0.00	0	0	0	0
Accounting/Finance/IT/Compliance	0.00	0	0	0	0
Legal/IR	0.00	0	0	0	0
Environment, Safety, Corporate Social	0.00	0	0	0	0
Human Resources/Communication	0.00	0	0	0	0
Operations/Technical Services/Engineering	0.00	0	0	0	0
Exploration	0.00	0	0	0	0
Administrative	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	4947906.65	6	6	6	0	0	0	0
Accounting/Finance/IT/Compliance	4429079.55	29	29	29	0	0	0	0
Legal/IR	594358.30	4	4	4	0	0	0	0
Environment, Safety, Corporate Social	403427.07	3	3	3	0	0	0	0
Human Resources/Communication	896111.12	7	7	7	0	0	0	0
Operations/Technical Services/Engineering	2346803.27	13	13	13	0	0	0	0
Exploration	0.00	0	0	0	0	0	0	0
Administrative	393578.84	5	5	5	0	0	0	0
Totals:		67	67	67	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	279000.00	5	5	0	0
Accounting/Finance/IT/Compliance	84560.00	5	5	0	0
Legal/IR	187340.00	2	2	0	0
Environment, Safety, Corporate Social	90000.00	4	4	0	0
Human Resources/Communication	103480.00	3	3	0	0
Operations/Technical Services/Engineering	154000.00	3	3	0	0
Exploration	110000.00	2	2	0	0
Administrative	48000.00	1	1	0	0
Similar Classifications	117963.00	35	35	0	0
Totals:		60	60	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We hired more employees than required by agreement

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I, Emilie Schouten, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/11/2016

Signature

Date

VP, Human Resources

Title