

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Cloverleaf Cold Storage Co

Monmouth

### I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
Business Development Public Infrastructure Program	325,000.00	14 92402
IDOT Economic Development Program	1,844,700.00	14 DTA41405

### II. Organization/Project Site Information

Chief Officer or authorized designee	Mary Herman
Title	HR Director
Address	401 Douglas #406
	Sioux City, Iowa 51101
	United States
Phone	7122248825
E-mail	mherman@cloverleaf.com
Standard Industrial Classification Number (SIC#)	4222
North American Industry Classification System (NAICS)	493120

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Business Development Public Infrastructure Program

**Agreement Number** 14 92402

**Assistance Amount** 325,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	0.00	0	0	0	0
Operations Manager	0.00	0	0	0	0
Office Clerical	0.00	0	0	0	0
Office Manager	0.00	0	0	0	0
Supervisors	0.00	0	0	0	0
Maintenance	0.00	0	0	0	0
Warehouse Leads	0.00	0	0	0	0
High Lift Operators	0.00	0	0	0	0
Warehouse Specialists	0.00	0	0	0	0
Equipment Operator	0.00	0	0	0	0
General Labor	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manager	11000.00	2	1	1	0	0	1	1
Operations Manager	60250.00	2	2	2	0	0	0	0
Office Clerical	30971.00	18	18	18	0	0	0	0
Office Manager	45000.00	1	1	1	0	0	0	0
Supervisors	49111.00	9	9	9	0	0	0	0
Maintenance	37000.00	7	7	7	0	0	0	0
Warehouse Leads	34761.00	11	11	11	0	0	0	0
High Lift Operators	32540.00	59	59	59	0	0	0	0
Warehouse Specialists	30360.00	49	49	49	0	0	0	0
Equipment Operator	24440.00	1	1	1	0	0	0	0
General Labor	24544.00	2	2	2	0	0	0	0
<b>Totals:</b>		<b>161</b>	<b>160</b>	<b>160</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	100000.00	1	1	0	0
Operations Managers/Engineers	64480.00	3	3	0	0
Supervisors	47840.00	5	5	0	0
Office Manager	45760.00	1	1	0	0
Office Workers	26000.00	38	38	0	0
Warehouse Positions	26000.00	100	100	0	0
Maintenance Workers	37440.00	7	7	0	0
<b>Totals:</b>		<b>155</b>	<b>155</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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## Annual Project Progress Reports for 2015

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Warehouse Specialists	6/1/2016	2	\$30,360.00	\$60,720.00
<b>Totals:</b>		<b>2</b>		<b>\$60,720.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

more jobs were created than anticipated

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**Program Type** IDOT Economic Development Program

**Agreement Number** 14 DTA41405

**Assistance Amount** 1,844,700.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager	0.00	0	0	0	0
Office Clerical	0.00	0	0	0	0
Office Manager	0.00	0	0	0	0
Supervisors	0.00	0	0	0	0
Maintenance	0.00	0	0	0	0
Operations Manager	0.00	0	0	0	0
Warehouse Leads	0.00	0	0	0	0
High Lift Operators	0.00	0	0	0	0
Warehouse Specialists	0.00	0	0	0	0
Equipment Operator	0.00	0	0	0	0
General Labor	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manager	110000.00	2	1	1	0	0	1	1
Office Clerical	30971.00	18	18	18	0	0	0	0
Office Manager	45000.00	1	1	1	0	0	0	0
Supervisors	49111.00	9	9	9	0	0	0	0
Maintenance	37000.00	7	7	7	0	0	0	0
Operations Manager	60250.00	2	2	2	0	0	0	0
Warehouse Leads	34761.00	11	11	11	0	0	0	0
High Lift Operators	32540.00	59	59	59	0	0	0	0
Warehouse Specialists	30360.00	49	49	49	0	0	0	0
Equipment Operator	24440.00	1	1	1	0	0	0	0
General Labor	24544.00	2	2	2	0	0	0	0
<b>Totals:</b>		<b>161</b>	<b>160</b>	<b>160</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Forklift Operator	24960.00	40	40	0	0
Case Picker	22880.00	45	45	0	0
Laborer	21840.00	15	15	0	0
Checker	20800.00	10	10	0	0
Lead	27040.00	7	7	0	0
Inventory Control	24960.00	6	6	0	0
Maintenance Workers	29120.00	6	6	0	0
Office CSR	22880.00	6	6	0	0
Office Clerical	21840.00	10	10	0	0
Manager	100000.00	1	1	0	0
Operations Manager	60000.00	2	2	0	0
Supervisor	47500.00	5	5	0	0
Office Manager	40000.00	1	1	0	0
Plant Engineer	60000.00	1	1	0	0
<b>Totals:</b>		<b>155</b>	<b>155</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More jobs created than required by agreement.

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2015**

**Cloverleaf Cold Storage Co**

**Monmouth**

I, Mary Herman, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**6/21/2016**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Director - Human Resources**

\_\_\_\_\_  
Title