

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2015**

**Champion Laboratories, Inc.**

**Albion**

**I. Development Assistance Agreements Awarded in 2011**

	<b>Assistance Amount</b>	<b>Agreement Number</b>
EDGE Tax Credit	0	11 ZCA691

**II. Organization/Project Site Information**

<b>Chief Officer or authorized designee</b>	Dave Forbes
<b>Title</b>	Treasurer
<b>Address</b>	1900 W. Field Ct
	Lake Forest, Illinois 60045
	United States
<b>Phone</b>	847-482-4117
<b>E-mail</b>	david.forbes@uci-fram.com
<b>Standard Industrial Classification Number (SIC#)</b>	3714
<b>North American Industry Classification System (NAICS)</b>	336399

**III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?** No

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**IV. Job Creation and Retention Data**

**Program Type**                                      **EDGE Tax Credit**

**Agreement Number**                            **11 ZCA691**

**Assistance Amount**                            **2,500,000**

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

**Number of Employees At the Time of Application**

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Company Employees	25000.00	1140	1140	0	0
<b>Totals:</b>		<b>1140</b>	<b>1140</b>	<b>0</b>	<b>0</b>

**Number of Employees As of the Date of the Report (12/31/2015)**

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Company Employees	44101.00	1131	1131	-9	0	0	0	0
<b>Totals:</b>		<b>1131</b>	<b>1131</b>	<b>-9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance**

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Company Employees	20000.00	250	250	0	0
<b>Totals:</b>		<b>250</b>	<b>250</b>	<b>0</b>	<b>0</b>

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**Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance**

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015**

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Company Employees	8/31/2016	115	\$30,000.00	\$3,450,000.00
<b>Totals:</b>		<b>115</b>		<b>\$3,450,000.00</b>

**Job Creation Data Explanatory Notes**

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to current events, we may revise our estimates upward but that cannot be determined as of today.

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