

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Century Aluminum Company

Chicago

I. Development Assistance Agreements Awarded in 2013

| | Assistance Amount | Agreement Number |
|-----------------|-------------------|------------------|
| EDGE Tax Credit | 0.00 | ZC ZCA814 |

II. Organization/Project Site Information

| | |
|---|--------------------------------------|
| Chief Officer or authorized designee | Erich Squire |
| Title | VP of FP&A and Corporate Development |
| Address | 1 South Wacker Dr., Suite 1000 |
| | Suite 200 |
| | Chicago, IL 60606 |
| | USA |
| Phone | (312) 696-3126 |
| E-mail | Erich.squire@Centuryaluminum.com |
| Standard Industrial Classification Number (SIC#) | 3334 |
| North American Industry Classification System (NAICS) | 331313 |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Century Aluminum Company

Chicago

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA814

Assistance Amount 0.00

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Management | 0.00 | 0 | 0 | 0 | 0 |
| Administrative | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

Number of Employees As of the Date of the Report (12/31/2015)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|--------------------|-------------------|-----------|-----------|-----------|-----------|----------|-----------|----------|
| Management | 261424.00 | 15 | 15 | 15 | 0 | 0 | 0 | 0 |
| Administrative | 76090.00 | 4 | 4 | 4 | 0 | 0 | 0 | 0 |
| Totals: | | 19 | 19 | 19 | 0 | 0 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Management | 214000.00 | 15 | 15 | 0 | 0 |
| Administrative | 60000.00 | 5 | 5 | 0 | 0 |
| Totals: | | 20 | 20 | 0 | 0 |

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Century Aluminum Company

Chicago

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| NONE | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| Management | 4/1/2016 | 4 | \$144,145.00 | \$576,580.00 |
| Administrative | 4/1/2016 | 1 | \$48,000.00 | \$48,000.00 |
| Totals: | | 5 | | \$624,580.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Employee turnover caused us to be below 20 employees on 12/31. We plan to be at 24 by 12/31/2016, and stand at 22 today.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Century Aluminum Company

Chicago