

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Carl Buddig and Company

South Holland

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	12 ZCA759

II. Organization/Project Site Information

Chief Officer or authorized designee	James Gow
Title	Treasurer
Address	950 W. 175th St.
	Homewood, IL 60430
	USA
Phone	708-335-7917
E-mail	jgow@buddig.com
Standard Industrial Classification Number (SIC#)	2011
North American Industry Classification System (NAICS)	311110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 12 ZCA759

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	27917.00	589	589	0	0
Maintenance & Sanitation	38484.00	43	43	0	0
Production Supervisors	67945.00	15	15	0	0
Maint & San Supervisors	72603.00	9	9	0	0
QC, R&D and Mfg Services	59843.00	25	25	0	0
Shipping	30135.00	40	40	0	0
Shipping Supervisors	64958.00	9	9	0	0
Office	53761.00	4	4	0	0
Plant Administration	299495.00	3	3	0	0
Totals:		737	737	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Production	31304.00	760	760	171	0	0	0	0
Maintenance & Sanitation	51053.00	36	36	-7	0	0	0	0
Production Supervisors	71499.00	22	22	7	0	0	0	0
Maint & San Supervisors	92425.00	10	10	1	0	0	0	0
QC, R&D and Mfg Services	79431.00	29	29	4	0	0	0	0
Shipping	41609.00	14	14	-26	0	0	0	0
Shipping Supervisors	60229.00	3	3	-6	0	0	0	0
Office	58950.00	8	8	4	0	0	0	0
Plant Administration	351652.00	2	2	-1	0	0	0	0
Totals:		884	884	147	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	25000.00	25	25	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

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Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Sales have increased more than anticipated when the agreement was signed.

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I, James A. Gow, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/11/2016

Date

Treasurer

Title