

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Canon U.S.A., Inc. and its subsidiary

Schaumburg & Itasca

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA892

II. Organization/Project Site Information

Chief Officer or authorized designee	Amy Newman
Title	Senior Director
Address	One Canon Park
	Melville, NY 11747
	USA
Phone	(631) 330-5282
E-mail	anewman@cusa.canon.com
Standard Industrial Classification Number (SIC#)	5065
North American Industry Classification System (NAICS)	423420

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Canon U.S.A., Inc. and its subsidiary

Schaumburg & Itasca

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit
Agreement Number ZC ZCA892
Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive Management	246021.00	5	5	0	0
Marketing & Operations	63488.27	433	433	0	0
Sales	101867.00	32	32	0	0
Totals:		470	470	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive Management	203211.00	10	10	5	0	0	0	0
Marketing & Operations	65178.00	681	676	243	5	5	0	0
Sales	69621.00	71	71	39	0	0	0	0
Totals:		762	757	287	5	5	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Marketing & Operations	36219.00	64	64	0	0
Totals:		64	64	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Canon U.S.A., Inc. and its subsidiary

Schaumburg & Itasca

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive Management	363782.00	6	6	0	0
Marketing & Operations	63732.00	326	326	0	0
Sales	106152.00	19	19	0	0
Totals:		351	351	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Sales	9/1/2016	7	\$51,610.00	\$361,270.00
Totals:		7		\$361,270.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than required by the agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Canon U.S.A., Inc. and its subsidiary

Schaumburg & Itasca