

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

CPG International Inc. and its Subsidiaries

Skokie

### I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	225,124.68	ZC ZCA859

### II. Organization/Project Site Information

Chief Officer or authorized designee	Eric Hanson
Title	Director - External Reporting
Address	5215 Old Orchard Road, Suite 725
	Skokie, IL 60077
	USA
Phone	847-626-1571
E-mail	ehanson@cpgint.com
Standard Industrial Classification Number (SIC#)	2821
North American Industry Classification System (NAICS)	325211

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** ZC ZCA859

**Assistance Amount** 225,124.68

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
IT	0.00	0	0	0	0
HR	0.00	0	0	0	0
None	0.00	0	0	0	0
Corporate Management	0.00	0	0	0	0
Administrative	0.00	0	0	0	0
Sales Management	0.00	0	0	0	0
Marketing/Product Management	0.00	0	0	0	0
Finance/Accounting	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
IT	140639.98	2	2	2	0	0	0	0
HR	69012.06	1	1	1	0	0	0	0
None	0.00	0	0	0	0	0	0	0
Corporate Management	1835622.36	7	7	7	0	0	0	0
Administrative	123870.24	2	2	2	0	0	0	0
Sales Management	492610.00	3	3	3	0	0	0	0
Marketing/Product Management	821027.74	7	7	7	0	0	0	0
Finance/Accounting	1161924.92	10	10	10	0	0	0	0
<b>Totals:</b>		<b>32</b>	<b>32</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Corporate Management	306509.00	7	7	0	0
Administrative	44777.00	4	4	0	0
Sales Management	124791.00	5	5	0	0
Marketing	93402.00	6	6	0	0
Finance/Accounting	142149.00	7	7	0	0
<b>Totals:</b>		<b>29</b>	<b>29</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Finance/Accounting	1/1/2016	2	\$113,498.97	\$226,997.94
Sales Management	1/1/2016	0	\$0.00	\$0.00
Marketing/Product Management	1/1/2016	2	\$85,892.43	\$171,784.86
<b>Totals:</b>		<b>4</b>		<b>\$398,782.80</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than required by the agreement

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**Skokie**

I, Eric Hanson, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

Signature

**5/16/2016**

Date

**Director - External Reporting**

Title