

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

CNO Financial Group, Inc. f/k/a Bankers Life & Casualty Company

Chicago

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	808,635.00	11 ZCA673

II. Organization/Project Site Information

Chief Officer or authorized designee	Kyle Simmerman
Title	Authorized Representative - CPA
Address	300 N. Meridian St., Ste 1100
	Indianapolis, IN 46204
	USA
Phone	3178601387
E-mail	ksimmerman@bgbc.com
Standard Industrial Classification Number (SIC#)	6311
North American Industry Classification System (NAICS)	524113

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type	EDGE Tax Credit
Agreement Number	11 ZCA673
Assistance Amount	808,635.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Bankers - Underwriting & New Business	82256.00	33	33	0	0
Bankers - Sales/Marketing	72254.00	32	32	0	0
Bankers - Executive & Others	97462.00	32	32	0	0
Bankers - Admin & Support	44471.00	135	135	0	0
CNO - Info Technology	96324.00	98	98	0	0
CNO - Executive & Others	101151.00	76	76	0	0
CNO - Admin & Support	43610.00	43	43	0	0
Bankers - Long Term Care	74854.00	31	31	0	0
Total	0.00	0	0	0	0
Totals:		480	480	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Bankers - Underwriting & New Business	0.00	0	0	-33	0	0	0	0
Bankers - Sales/Marketing	0.00	0	0	-32	0	0	0	0
Bankers - Executive & Others	0.00	0	0	-32	0	0	0	0
Bankers - Admin & Support	0.00	0	0	-135	0	0	0	0
CNO - Info Technology	0.00	0	0	-98	0	0	0	0
CNO - Executive & Others	0.00	0	0	-76	0	0	0	0
CNO - Admin & Support	0.00	0	0	-43	0	0	0	0
Bankers - Long Term Care	0.00	0	0	-31	0	0	0	0
Total	97574.00	493	493	493	0	0	0	0
Totals:		493	493	13	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Bankers - Long Term Care	74854.00	31	31	0	0
Bankers - Underwriting & New Business	82256.00	33	33	0	0
Bankers - Sales/Marketing	72254.00	32	32	0	0
Bankers - Executive & Others	97462.00	32	32	0	0
Bankers - Admin & Support	44471.00	135	135	0	0
CNO - Info Technology	96324.00	98	98	0	0
CNO - Executive & Others	101151.00	76	76	0	0
CNO - Admin & Support	43610.00	43	43	0	0
Totals:		480	480	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The company has retained the 480 positions in the agreement and created additional employment opportunities not required in the agreement.

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I, Kyle A. Simmerman, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/26/2016

Signature

Date

CPA

Title