

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

CNH America LLC

Goodfield

### I. Development Assistance Agreements Awarded in 2014

|                                      | Assistance Amount | Agreement Number |
|--------------------------------------|-------------------|------------------|
| Employee Training Investment Program | 23,750.00         | 14 171004        |

### II. Organization/Project Site Information

|   |                           |
|---|---------------------------|
| Chief Officer or authorized designee                  | Michelle Agnew            |
| Title   | HR Manager                |
| Address   | 6900 Veterans BLVD        |
|   | Burr Ridge, IL 60527      |
|   | USA                       |
| Phone   | 3099653140                |
| E-mail  | michelle.agnew@cnhind.com |
| Standard Industrial Classification Number (SIC#)      | 3520                      |
| North American Industry Classification System (NAICS) | 333120                    |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Employee Training Investment Program

**Agreement Number** 14 171004

**Assistance Amount** 23,750.00

| Report Header Definitions |  |
|---------------------------|--|
| Wages                     | Average Annual Salary by Classifications |
| Full-Time                 | Permanent Full-Time                      |
| +/-                       | Gain or (Loss)                           |

#### Number of Employees At the Time of Application

| Job Classification    | Avg Annual Salary | Positions  | Full-Time  | Part-Time | Temporary |
|-----------------------|-------------------|------------|------------|-----------|-----------|
| General Management    | 66353.00          | 12         | 12         | 0         | 0         |
| Product Engineering   | 64395.00          | 6          | 6          | 0         | 0         |
| Production Management | 61333.00          | 29         | 29         | 0         | 0         |
| Direct Production     | 46010.00          | 277        | 277        | 0         | 0         |
| Indirect Production   | 46010.00          | 107        | 107        | 0         | 0         |
| Support Management    | 66353.00          | 45         | 45         | 0         | 0         |
| <b>Totals:</b>        |                   | <b>476</b> | <b>476</b> | <b>0</b>  | <b>0</b>  |

#### Number of Employees As of the Date of the Report (12/31/2015)

| Job Classification    | Avg Annual Salary | Positions  | Full-Time  | +/-         | Part-Time | +/-      | Temporary | +/-       |
|-----------------------|-------------------|------------|------------|-------------|-----------|----------|-----------|-----------|
| General Management    | 66353.00          | 8          | 8          | -4          | 0         | 0        | 0         | 0         |
| Product Engineering   | 64395.00          | 26         | 26         | 20          | 0         | 0        | 0         | 0         |
| Production Management | 61333.00          | 36         | 30         | 1           | 0         | 0        | 6         | 6         |
| Direct Production     | 46010.00          | 168        | 162        | -115        | 0         | 0        | 6         | 6         |
| Indirect Production   | 46101.00          | 77         | 77         | -30         | 0         | 0        | 0         | 0         |
| Support Management    | 66353.00          | 15         | 10         | -35         | 0         | 0        | 5         | 5         |
| <b>Totals:</b>        |                   | <b>330</b> | <b>313</b> | <b>-163</b> | <b>0</b>  | <b>0</b> | <b>17</b> | <b>17</b> |

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification    | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|-----------------------|-------------------|-----------|-----------|-----------|-----------|
| Direct Production     | 46010.00          | 18        | 18        | 0         | 0         |
| Production Management | 61333.00          | 6         | 6         | 0         | 0         |
| General Management    | 66353.00          | 1         | 1         | 0         | 0         |
| <b>Totals:</b>        |                   | <b>25</b> | <b>25</b> | <b>0</b>  | <b>0</b>  |

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification    | Avg Annual Salary | Positions  | Full-Time  | Part-Time | Temporary |
|-----------------------|-------------------|------------|------------|-----------|-----------|
| Product Engineering   | 64395.00          | 6          | 6          | 0         | 0         |
| Production Management | 61333.00          | 29         | 29         | 0         | 0         |
| General Management    | 66353.00          | 12         | 12         | 0         | 0         |
| Direct Production     | 46010.00          | 277        | 277        | 0         | 0         |
| Indirect Production   | 46010.00          | 107        | 107        | 0         | 0         |
| Support Management    | 66353.00          | 45         | 45         | 0         | 0         |
| <b>Totals:</b>        |                   | <b>476</b> | <b>476</b> | <b>0</b>  | <b>0</b>  |

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| NONE               |                            | 0  | \$0.00                               | \$0.00                          |
| <b>Totals:</b>     |                            | <b>0</b>   |                                      | <b>\$0.00</b>                   |

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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The market for the products produced at this plant has deteriorated significantly and as a result new hiring has been suspended and total employment reduced.

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I, Michelle R. Agnew, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/12/2016**

\_\_\_\_\_  
Date

**Human Resources Manager**

\_\_\_\_\_  
Title