

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

CNH America LLC

Goodfield

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA829

II. Organization/Project Site Information

Chief Officer or authorized designee	Michelle Agnew
Title	HR Manager
Address	6900 Veterans BLVD
	Burr Ridge, IL 60527
	USA
Phone	3099653140
E-mail	michelle.agnew@cnhind.com
Standard Industrial Classification Number (SIC#)	3520
North American Industry Classification System (NAICS)	333120

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA829

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Management and Admin	66353.00	18	12	0	6
Product Engineering	64395.00	7	6	0	1
Production Management	61333.00	36	29	0	7
Direct Production	46010.00	307	277	0	30
Indirect Production	46010.00	114	107	0	7
Support Management	66353.00	46	45	0	1
Totals:		528	476	0	52

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
General Management and Admin	66353.00	8	8	-4	0	0	0	-6
Product Engineering	64395.00	26	26	20	0	0	0	-1
Production Management	61333.00	36	30	1	0	0	6	-1
Direct Production	46010.00	162	162	-115	0	0	0	-30
Indirect Production	46010.00	77	77	-30	0	0	0	-7
Support Management	66353.00	15	10	-35	0	0	5	4
Totals:		324	313	-163	0	0	11	-41

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Direct Production	46010.00	18	18	0	0
Production Management	61333.00	6	6	0	0
General Management	66353.00	1	1	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Management	61333.00	5	5	0	0
Direct Production	46010.00	40	40	0	0
Totals:		45	45	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The market for the products produced at this plant has deteriorated significantly and as a result new hiring has been suspended and total employment reduced.

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I, Michelle R. Agnew, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/13/2016

Date

HR Manager

Title