

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Butterball, LLC

Montgomery

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA855

II. Organization/Project Site Information

Chief Officer or authorized designee

David Rankin

Title

Vice President - Tax Matters Ptr

Address

One Butterball Lane

Garner, NC 27529

USA

Phone

(913) 676-8751

E-mail

Dave_Rankin@seaboardcorp.com

Standard Industrial Classification Number (SIC#)

2015

North American Industry Classification System (NAICS)

311615

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
QA (Hourly)	31058.00	11	11	11	0	0	0	0
Sales	104568.00	3	3	-2	0	0	0	0
Production Foreman (Salary)	62743.00	23	23	21	0	0	0	0
IT (Salary)	66552.00	1	1	-1	0	0	0	0
Human Resources (Salary)	62327.00	3	3	1	0	0	0	0
QA (Salary)	65055.00	6	6	3	0	0	0	0
Management (Salary)	88416.00	20	20	17	0	0	0	0
Acctg/Purchasing/Clerical (Salary)	79800.00	3	3	-1	0	0	0	0
Production (Hourly)	29193.00	560	560	120	0	0	0	0
Maintenance (Hourly)	44525.00	32	32	14	0	0	0	0
Acctg/Purchasing/Clerical (Hourly)	44436.00	6	6	0	0	0	0	0
Human Resources (Hourly)	46746.00	2	2	2	0	0	0	0
Totals:		670	670	185	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production (Hourly)	22464.00	67	67	0	0
Supervisory (Salary)	36899.00	4	4	0	0
Maintenance (Hourly)	41974.00	4	4	0	0
Totals:		75	75	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees than required by agreement.

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I, David Rankin, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/13/2016

Signature

Date

Vice President - Tax Matters Partner

Title