

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

BorgWarner Emissions Systems Inc.

Dixon

### I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	310,624.00	11 ZCA682

### II. Organization/Project Site Information

Chief Officer or authorized designee	Gordon Muir
Title	Controller
Address	1350 Franklin Grove Road
	Dixon, IL 61021
	USA
Phone	815-285-6717
E-mail	gmuir@borgwarner.com
Standard Industrial Classification Number (SIC#)	3714
North American Industry Classification System (NAICS)	336312

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

BorgWarner Emissions Systems Inc.

Dixon

### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 11 ZCA682

**Assistance Amount** 310,624.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly	44304.00	103	103	0	0
Salary	84119.00	44	44	0	0
<b>Totals:</b>		<b>147</b>	<b>147</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Hourly	45281.00	159	159	56	0	0	0	0
Salary	87035.00	61	61	17	0	0	0	0
<b>Totals:</b>		<b>220</b>	<b>220</b>	<b>73</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly	44304.00	45	45	0	0
Salary	84119.00	5	5	0	0
<b>Totals:</b>		<b>50</b>	<b>50</b>	<b>0</b>	<b>0</b>

## Corporate Accountability for Tax Expenditures Act 93-552

### Annual Project Progress Reports for 2015

BorgWarner Emissions Systems Inc.

Dixon

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly	44304.00	103	103	0	0
Salary	84119.00	44	44	0	0
<b>Totals:</b>		<b>147</b>	<b>147</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees than required by the agreement

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2015**

**BorgWarner Emissions Systems Inc.**

**Dixon**

I, Robert White, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

---

Signature

**5/11/2016**

---

Date

**Human Resource Supervisor**

---

Title