

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Beck's Superior Hybrids

Effingham

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
IDOT Economic Development Program	1,329,680.00	15 DTA71513

II. Organization/Project Site Information

Chief Officer or authorized designee	Matt House
Title	Financial Manager
Address	6767 E. 276th Street
	Atlanta, IN 46031
	USA
Phone	3179841013
E-mail	mhouse@beckshybrids.com
Standard Industrial Classification Number (SIC#)	0115
North American Industry Classification System (NAICS)	111150

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Beck's Superior Hybrids

Effingham

IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 15 DTA71513

Assistance Amount 1,329,680.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Distribution, Service or Agronomic Support	0.00	0	0	0	0
Practical Farm Research	0.00	0	0	0	0
Processing and Shipping	0.00	0	0	0	0
Sales People In and Out of the Facility	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Distribution, Service or Agronomic Support	30000.00	1	1	1	0	0	0	0
Practical Farm Research	30000.00	3	1	1	2	2	0	0
Processing and Shipping	27000.00	1	1	1	0	0	0	0
Sales People In and Out of the Facility	85000.00	4	4	4	0	0	0	0
Totals:		9	7	7	2	2	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Beck's Superior Hybrids

Effingham

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Processing and Shipping	60000.00	8	8	0	0
Sales People In and Out of the Facility	80000.00	24	24	0	0
Practical Farm Research	80000.00	2	2	0	0
Distribution, Service or Agronomic Support	85000.00	8	8	0	0
Totals:		42	42	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Distribution, Service or Agronomic Support	11/30/2017	7	\$100,000.00	\$700,000.00
Processing and Shipping	11/30/2017	7	\$60,000.00	\$420,000.00
Practical Farm Research	11/30/2017	1	\$80,000.00	\$80,000.00
Sales People In and Out of the Facility	11/30/2017	20	\$80,000.00	\$1,600,000.00
Totals:		35		\$2,800,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Beck's Superior Hybrids

Effingham

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Beck's Superior Hybrids

Effingham

I, Matt House, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/18/2016

Date

Financial Manager

Title