

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

BMO Harris N.A.

Naperville

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	11 ZCA684

II. Organization/Project Site Information

Chief Officer or authorized designee	Daniel Cooke
Title	Vice President, CRE US
Address	111 W. Monroe Street, 24 West
	Chicago, IL 60603
	USA
Phone	(312)461-5838
E-mail	Daniel.Cooke@bmo.com
Standard Industrial Classification Number (SIC#)	6021
North American Industry Classification System (NAICS)	522110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? Yes

Retained jobs were consolidated at the Project through relocations contemplated and permitted by the EDGE Agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

BMO Harris N.A.

Naperville

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 11 ZCA684

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	98558.00	154	154	0	0
Administrative/Technology Support	57948.00	789	789	0	0
Totals:		943	943	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	146230.10	165	165	11	0	0	0	0
Administrative/Technology Support	54088.91	1029	1029	240	0	0	0	0
Totals:		1194	1194	251	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Technology/Support	57948.00	90	90	0	0
Management	98580.00	10	10	0	0
Totals:		100	100	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

BMO Harris N.A.

Naperville

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative/Technology Support	57948.00	789	789	0	0
Management	98558.00	154	154	0	0
Totals:		943	943	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Technology/Support	12/31/2015	0	\$0.00	\$0.00
Management	12/31/2015	0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More employees were hired than required by the Agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

BMO Harris N.A.

Naperville