

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

AptarGroup, Inc.

Cary Crystal Lake McHenry

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA837

II. Organization/Project Site Information

Chief Officer or authorized designee	Rob Revak
Title	Director, Human Resources
Address	1160 Silver Lake Rd.
	Cary, IL 60014
	USA
Phone	847 462 3090
E-mail	rob.revak@aptar.com
Standard Industrial Classification Number (SIC#)	3089
North American Industry Classification System (NAICS)	326199

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA837

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Cary - Manufacturing	47580.00	356	356	0	0
Cary - Office	96563.00	99	99	0	0
Crystal Lake - Corporate Office Professionals	214917.00	16	16	0	0
Crystal Lake - IT	96114.00	20	20	0	0
Crystal Lake - Regional Management	209745.00	13	13	0	0
Totals:		504	504	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Cary - Manufacturing	52209.00	378	378	22	0	0	0	0
Cary - Office	111664.00	83	83	-16	0	0	0	0
Crystal Lake - Corporate Office Professionals	90000.00	17	17	1	0	0	0	0
Crystal Lake - IT	89500.00	14	14	-6	0	0	0	0
Crystal Lake - Regional Management	90000.00	12	12	-1	0	0	0	0
Totals:		504	504	0	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Cary - Manufacturing	47580.00	356	356	0	0
Cary - Office	96563.00	99	99	0	0
Crystal Lake - Corporate Office Professionals	214917.00	16	16	0	0
Crystal Lake - IT	96114.00	20	20	0	0
Crystal Lake - Regional Management	209745.00	13	13	0	0
Totals:		504	504	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Rob Revak, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

8/16/2016

Date

Director, HR

Title