

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Ace Hardware Corporation

Oak Brook

### I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
Employee Training Investment Program	145,000.00	13 171011

### II. Organization/Project Site Information

Chief Officer or authorized designee	John Venhuizen
Title	President & CEO
Address	2200 Kensington Court
	Oak Brook, IL 60523
	United States
Phone	6309906600
E-mail	jvenh@acehardware.com
Standard Industrial Classification Number (SIC#)	5251
North American Industry Classification System (NAICS)	444130

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Employee Training Investment Program

**Agreement Number** 13 171011

**Assistance Amount** 145,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Grade E	32947.20	4	4	0	0
Grade F	35414.40	13	13	0	0
Grade G	39225.18	23	23	0	0
Grade H	40979.83	38	38	0	0
Grade I	45950.40	50	49	1	0
Grade J	47929.97	59	56	3	0
Grade K	56288.40	84	84	0	0
Grade L	63868.68	97	96	1	0
Grade M	76456.01	60	60	0	0
Grade N	86766.75	120	118	2	0
Grade O	103147.68	134	132	2	0
Grade P	118068.25	73	73	0	0
Grade B1	141821.15	35	35	0	0
Grade B2	184130.19	31	31	0	0
<b>Totals:</b>		<b>821</b>	<b>812</b>	<b>9</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Grade E	38251.20	1	1	-3	0	0	0	0
Grade F	34274.93	6	6	-7	0	0	0	0
Grade G	42664.80	26	26	3	0	0	0	0
Grade H	41148.07	44	43	5	1	1	0	0
Grade I	47881.52	51	49	0	2	1	0	0
Grade J	51863.72	60	58	2	2	-1	0	0
Grade K	60070.61	97	96	12	1	1	0	0
Grade L	67502.41	108	106	10	2	1	0	0
Grade M	80674.72	81	81	21	0	0	0	0
Grade N	93587.40	104	102	-16	2	0	0	0
Grade O	110781.31	142	139	7	3	1	0	0
Grade P	127268.63	90	90	17	0	0	0	0
Grade B1	153188.59	41	41	6	0	0	0	0
Grade B2	197382.37	51	51	20	0	0	0	0
<b>Totals:</b>		<b>902</b>	<b>889</b>	<b>77</b>	<b>13</b>	<b>4</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Grade E	32947.20	4	4	0	0
Grade F	35414.40	13	13	0	0
Grade G	39225.18	23	23	0	0
Grade H	40979.83	38	38	0	0
Grade I	45950.40	50	49	1	0
Grade J	47929.97	59	56	3	0
Grade K	56288.40	84	84	0	0
Grade L	63868.68	97	96	1	0
Grade M	76456.01	60	60	0	0
Grade N	86766.75	120	118	2	0
Grade O	103147.68	134	132	2	0
Grade P	118068.25	73	73	0	0
Grade B1	141821.15	35	35	0	0
Grade B2	184130.19	31	31	0	0
<b>Totals:</b>		<b>821</b>	<b>812</b>	<b>9</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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more employees hired than required

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**Oak Brook**

I, John Venhuizen, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**5/13/2016**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**President & CEO**

\_\_\_\_\_  
Title