

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

AbbVie Inc. and Subsidiaries

North Chicago

### I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
High Impact Business Designation	187,483.15	12 ZBA1102

### II. Organization/Project Site Information

Chief Officer or authorized designee	Rebecca Kline
Title	Director, Federal Compliance
Address	1 North Waukegan Road
	North Chicago, IL 60064
	USA
Phone	847-937-1212
E-mail	rebecca.kline@abbvie.com
Standard Industrial Classification Number (SIC#)	2836
North American Industry Classification System (NAICS)	325414

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** High Impact Business Designation

**Agreement Number** 12 ZBA1102

**Assistance Amount** 187,483.15

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Technical	0.00	0	0	0	0
Clerical	0.00	0	0	0	0
Administrative	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	215760.00	2178	2069	2069	109	109	0	0
Operations	118103.26	1220	1159	1159	61	61	0	0
Technical	143905.26	402	382	382	20	20	0	0
Clerical	70000.00	305	290	290	15	15	0	0
Administrative	216000.00	900	855	855	45	45	0	0
<b>Totals:</b>		<b>5005</b>	<b>4755</b>	<b>4755</b>	<b>250</b>	<b>250</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	100000.00	250	250	0	0
Management	100000.00	250	250	0	0
<b>Totals:</b>		<b>500</b>	<b>500</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Management	12/31/2015	0	\$150,000.00	\$0.00
Clerical	12/31/2015	0	\$67,500.00	\$0.00
Administrative	12/31/2015	0	\$100,000.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

WE hired many more employees than we agreed to hire.

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