

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

AFN LLC

Niles

### I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	15 ZCA975

### II. Organization/Project Site Information

Chief Officer or authorized designee	Robert Levy
Title	CFO
Address	7230 N. Caldwell Ave
	Niles, Illinois 60714
	United States
Phone	2245157025
E-mail	rlevy@afnww.com
Standard Industrial Classification Number (SIC#)	4731
North American Industry Classification System (NAICS)	488510

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 15 ZCA975

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Client Services	38223.39	16	16	0	0
Administrative	56499.74	25	25	0	0
Executive	172916.65	12	12	0	0
Human Resources	64438.16	5	5	0	0
IT	88073.75	4	4	0	0
Operations	52277.56	38	38	0	0
Sales	50460.31	62	62	0	0
<b>Totals:</b>		<b>162</b>	<b>162</b>	<b>0</b>	<b>0</b>

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#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Client Services	36897.82	21	21	5	0	0	0	0
Administrative	62302.07	27	27	2	0	0	0	0
Executive	185111.11	9	9	-3	0	0	0	0
Human Resources	63312.50	6	6	1	0	0	0	0
IT	94005.00	6	6	2	0	0	0	0
Operations	51169.82	36	36	-2	0	0	0	0
Sales	55655.94	73	73	11	0	0	0	0
<b>Totals:</b>		<b>178</b>	<b>178</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales	60000.00	70	70	0	0
<b>Totals:</b>		<b>70</b>	<b>70</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Sales	6/1/2017	35	\$60,000.00	\$2,100,000.00
<b>Totals:</b>		<b>35</b>		<b>\$2,100,000.00</b>

#### Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We are still actively recruiting for our goal number of positions; we've just only hired 16 additional hires at this time.

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