

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2010

Alamo Group (IL) Inc.

Gibson City

### I. Development Assistance Agreements Awarded in 2006

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA352
Employee Training Investment Program	37,500.00	06 171033

### II. Organization/Project Site Information

Chief Officer or authorized designee	Richard Pummell
Title	Executive VP/General Mgr
Address	1020 S. Sangamon Avenue
	Gibson City, IL 60936-9299
	USA
Phone	(217) 784-4261
E-mail	rpummell@alamo-group.com
Standard Industrial Classification Number (SIC#)	3523
North American Industry Classification System (NAICS)	333111

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** ZC ZCA352

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin-Acct,HR	0.00	0	0	0	0
ASSEMBLERS & FABRICATORS	22000.00	34	34	0	0
Customer Serv Reps	0.00	0	0	0	0
ENGINEERS	60000.00	10	10	0	0
MACHINISTS	27900.00	7	7	0	0
MAINTENANCE	27000.00	2	2	0	0
MATERIAL HANDLERS	25000.00	5	5	0	0
PAINTERS	24000.00	2	2	0	0
PRODUCTION CONTROL	0.00	0	0	0	0
SHIPPING & RECEIVING	24500.00	10	10	0	0
SUPERVISORS/MGRS	47000.00	1	1	0	0
TECHNICAL SERVICES	34000.00	5	5	0	0
WELDERS	27000.00	26	26	0	0
<b>Totals:</b>		<b>102</b>	<b>102</b>	<b>0</b>	<b>0</b>

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## Annual Project Progress Reports for 2010

Alamo Group (IL) Inc.

Gibson City

### Number of Employees As of the Date of the Report (12/31/2010)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin-Acct,HR	53284.00	6	6	6	0	0	0	0
ASSEMBLERS & FABRICATORS	26324.00	42	42	8	0	0	0	0
Customer Serv Reps	30578.00	7	7	7	0	0	0	0
ENGINEERS	62010.00	15	15	5	0	0	0	0
MACHINISTS	31037.00	6	6	-1	0	0	0	0
MAINTENANCE	41983.00	4	4	2	0	0	0	0
MATERIAL HANDLERS	25360.00	4	4	-1	0	0	0	0
PAINTERS	27009.00	2	2	0	0	0	0	0
PRODUCTION CONTROL	33267.00	5	5	5	0	0	0	0
SHIPPING & RECEIVING	29341.00	14	14	4	0	0	0	0
SUPERVISORS/MGRS	68938.00	10	10	9	0	0	0	0
TECHNICAL SERVICES	39579.00	5	5	0	0	0	0	0
WELDERS	28408.00	44	44	18	0	0	0	0
<b>Totals:</b>		<b>164</b>	<b>164</b>	<b>62</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
ASSEMBLERS&FABRICATORS	27000.00	43	43	0	0
MACHINISTS	27000.00	22	22	0	0
MAINTENANCE	27000.00	2	2	0	0
MANUFACTURING ENG	27000.00	1	1	0	0
MATERIAL HANDLERS	27000.00	4	4	0	0
SHIPPING & RECEIVING	27000.00	2	2	0	0
SUPERVISORS	27000.00	6	6	0	0
WELDERS	27000.00	50	50	0	0
<b>Totals:</b>		<b>130</b>	<b>130</b>	<b>0</b>	<b>0</b>

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## Annual Project Progress Reports for 2010

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### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2010

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
ASSEMBLERS & FABRICATORS	1/15/2011	2	\$22,885.00	\$45,770.00
WELDERS	1/15/2011	4	\$24,752.00	\$99,008.00
<b>Totals:</b>		<b>6</b>		<b>\$144,778.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Alamo Group was forced to do a lay-off in 2008 due to the down turn in the economy.

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## Annual Project Progress Reports for 2010

Alamo Group (IL) Inc.

Gibson City

**Program Type** Employee Training Investment Program  
**Agreement Number** 06 171033  
**Assistance Amount** 37,500.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
ACCOUNTING	60133.00	1	1	0	0
ASSEMBLERS & FABRICATORS	21000.00	37	37	0	0
ENGINEERING	50000.00	9	9	0	0
HUMAN RESOURCES	43000.00	2	2	0	0
MACHINISTS	27000.00	6	6	0	0
MAINTENANCE	28000.00	3	3	0	0
MARKETING/CUST SRV	38000.00	15	15	0	0
MFG CONTROL	96000.00	2	2	0	0
MFG ENGINEERS	40000.00	4	4	0	0
PAINT	23500.00	2	2	0	0
PRODUCTION CONTROL	25700.00	7	7	0	0
PURCHASING	53500.00	5	5	0	0
QC INSPECTION	27800.00	1	1	0	0
SHIPPING & RECEIVING	25000.00	10	10	0	0
TECHNICAL SERVICES	39250.00	5	5	0	0
WELDERS	26200.00	27	27	0	0
<b>Totals:</b>		<b>136</b>	<b>136</b>	<b>0</b>	<b>0</b>

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## Annual Project Progress Reports for 2010

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### Number of Employees As of the Date of the Report (12/31/2010)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
ACCOUNTING	48918.00	3	3	2	0	0	0	0
ASSEMBLERS & FABRICATORS	26324.00	42	42	5	0	0	0	0
ENGINEERING	63298.00	12	12	3	0	0	0	0
HUMAN RESOURCES	57651.00	3	3	1	0	0	0	0
MACHINISTS	31037.00	6	6	0	0	0	0	0
MAINTENANCE	41983.00	4	4	1	0	0	0	0
MARKETING/CUST SRV	42094.00	12	12	-3	0	0	0	0
MFG CONTROL	115000.00	2	2	0	0	0	0	0
MFG ENGINEERS	56856.00	3	3	-1	0	0	0	0
PAINT	27009.00	2	2	0	0	0	0	0
PRODUCTION CONTROL	33267.00	6	6	-1	0	0	0	0
PURCHASING	40825.00	5	5	0	0	0	0	0
QC INSPECTION	32344.00	1	1	0	0	0	0	0
SHIPPING & RECEIVING	29341.00	14	14	4	0	0	0	0
TECHNICAL SERVICES	39579.00	5	5	0	0	0	0	0
WELDERS	28408.00	44	44	17	0	0	0	0
<b>Totals:</b>		<b>164</b>	<b>164</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
FULL TIME	27000.00	75	75	0	0
<b>Totals:</b>		<b>75</b>	<b>75</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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**Annual Project Progress Reports for 2010**

**Alamo Group (IL) Inc.**

**Gibson City**

I, Richard Pummell, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**5/9/2011**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Ex V.P. and General Manager**

\_\_\_\_\_  
Title