

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2009

Baker & Taylor, Inc.

Momence

### I. Development Assistance Agreements Awarded in 2005

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA309

### II. Organization/Project Site Information

Chief Officer or authorized designee	Bart Frazier
Title	VP, HR Field Ops
Address	501 Gladiolus Street
	Momence, IL 60954-1715
	USA
Phone	(815) 802-2210
E-mail	Bart.Frazier@Baker-Taylor.com
Standard Industrial Classification Number (SIC#)	5192
North American Industry Classification System (NAICS)	424920

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** ZC ZCA309

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
CRAFTWORKERS	28240.00	27	27	0	0
HOURLY CLERICAL	21031.00	120	118	2	0
MANAGEMENT	60113.00	19	19	0	0
PROFESSIONALS	41904.00	7	7	0	0
SALARIED CLERICAL	27131.00	39	38	1	0
SERVICE WORKERS	18106.00	5	5	0	0
SUPERVISORS	39113.00	13	13	0	0
TECHNICIANS	34819.00	12	12	0	0
WAREHOUSE OPS	18598.00	376	333	32	11
<b>Totals:</b>		<b>618</b>	<b>572</b>	<b>35</b>	<b>11</b>

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### Number of Employees As of the Date of the Report (12/31/2009)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
CRAFTWORKERS	29453.00	40	40	13	0	0	0	0
HOURLY CLERICAL	22982.00	113	113	-5	0	-2	0	0
MANAGEMENT	84374.00	16	16	-3	0	0	0	0
PROFESSIONALS	44549.00	8	7	0	1	1	0	0
SALARIED CLERICAL	29759.00	42	42	4	0	-1	0	0
SERVICE WORKERS	20986.00	6	6	1	0	0	0	0
SUPERVISORS	47822.00	15	15	2	0	0	0	0
TECHNICIANS	37404.00	6	6	-6	0	0	0	0
WAREHOUSE OPS	21563.00	431	413	80	18	-14	0	-11
<b>Totals:</b>		<b>677</b>	<b>658</b>	<b>86</b>	<b>19</b>	<b>-16</b>	<b>0</b>	<b>-11</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
WAREHOUSE OPS	16440.00	75	75	0	0
<b>Totals:</b>		<b>75</b>	<b>75</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2009

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
WAREHOUSE OPS	5/1/2010	4	\$17,510.00	\$70,040.00
<b>Totals:</b>		<b>4</b>		<b>\$70,040.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Turnover not yet replaced.