

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2009

Android Industries - Belvidere, LLC

Belvidere

I. Development Assistance Agreements Awarded in 2005

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA259
Employee Training Investment Program	102,500.00	06 171001

II. Organization/Project Site Information

Chief Officer or authorized designee	Paul Heinen
Title	Plant Controller
Address	1222 Crosslink Parkway
	Belvidere, IL 61008
	USA
Phone	815-547-3742
E-mail	pheinen@android-ind.com
Standard Industrial Classification Number (SIC#)	3711
North American Industry Classification System (NAICS)	336111

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly	30000.00	0	0	0	0
Salaried	75000.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2009

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Hourly	1/1/2009	0	\$30,000.00	\$0.00
Salary	2/1/2010	6	\$80,000.00	\$480,000.00
Totals:		6		\$480,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Actual staffing exceeds original grant support numbers.

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Program Type Employee Training Investment Program
Agreement Number 06 171001
Assistance Amount 102,500.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly	18000.00	0	0	0	0
Salaried	75000.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2009)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Hourly	28000.00	255	255	255	0	0	0	0
Salaried	80000.00	15	15	15	0	0	0	0
Totals:		270	270	270	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly	30000.00	195	195	0	0
Salaried	75000.00	10	10	0	0
Totals:		205	205	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	75000.00	0	0	0	0
Hourly	30000.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2009

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Hourly	1/1/2007	0	\$23,000.00	\$0.00
NONE		0	\$0.00	\$0.00
Salary	2/1/2010	6	\$80,000.00	\$480,000.00
Totals:		6		\$480,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Our actual staffing levels exceed the grant numbers.

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I, Paul Heinen, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Electronically Signed

Signature

7/7/2010

Date

Plant Controller

Title