

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2009

Alamo Group (IL) Inc.

Gibson City

I. Development Assistance Agreements Awarded in 2006

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA352
Employee Training Investment Program	37,500.00	06 171033

II. Organization/Project Site Information

Chief Officer or authorized designee	Richard Pummell
Title	Executive VP/General Mgr
Address	1020 S. Sangamon Avenue
	Gibson City, IL 60936-9299
	USA
Phone	(217) 784-4261
E-mail	rpummell@alamo-group.com
Standard Industrial Classification Number (SIC#)	3523
North American Industry Classification System (NAICS)	333111

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA352

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin-Acct,HR	0.00	0	0	0	0
ASSEMBLERS & FABRICATORS	22000.00	34	34	0	0
Customer Serv Reps	0.00	0	0	0	0
ENGINEERS	60000.00	10	10	0	0
MACHINISTS	27900.00	7	7	0	0
MAINTENANCE	27000.00	2	2	0	0
MATERIAL HANDLERS	25000.00	5	5	0	0
PAINTERS	24000.00	2	2	0	0
PRODUCTION CONTROL	0.00	0	0	0	0
SHIPPING & RECEIVING	24500.00	10	10	0	0
SUPERVISORS/MGRS	47000.00	1	1	0	0
TECHNICAL SERVICES	34000.00	5	5	0	0
WELDERS	27000.00	26	26	0	0
Totals:		102	102	0	0

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Number of Employees As of the Date of the Report (12/31/2009)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin-Acct,HR	49019.00	6	6	6	0	0	0	0
ASSEMBLERS & FABRICATORS	28356.00	26	26	-8	0	0	0	0
Customer Serv Reps	32298.00	5	5	5	0	0	0	0
ENGINEERS	60207.00	14	14	4	0	0	0	0
MACHINISTS	30755.00	5	5	-2	0	0	0	0
MAINTENANCE	38870.00	5	5	3	0	0	0	0
MATERIAL HANDLERS	29947.00	7	7	2	0	0	0	0
PAINTERS	26260.00	2	2	0	0	0	0	0
PRODUCTION CONTROL	37385.00	4	4	4	0	0	0	0
SHIPPING & RECEIVING	29831.00	16	16	6	0	0	0	0
SUPERVISORS/MGRS	76202.00	11	11	10	0	0	0	0
TECHNICAL SERVICES	38430.00	5	5	0	0	0	0	0
WELDERS	30354.00	29	29	3	0	0	0	0
Totals:		135	135	33	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
ASSEMBLERS&FABRICATORS	27000.00	43	43	0	0
MACHINISTS	27000.00	22	22	0	0
MAINTENANCE	27000.00	2	2	0	0
MANUFACTURING ENG	27000.00	1	1	0	0
MATERIAL HANDLERS	27000.00	4	4	0	0
SHIPPING & RECEIVING	27000.00	2	2	0	0
SUPERVISORS	27000.00	6	6	0	0
WELDERS	27000.00	50	50	0	0
Totals:		130	130	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2009

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
ADMIN - HR GENERALIST	7/1/2010	1	\$30,000.00	\$30,000.00
ASSEMBLERS & FABRICATORS	4/5/2010	6	\$22,885.00	\$137,310.00
CUSTOMER SERV REP	4/15/2010	1	\$23,000.00	\$23,000.00
MACHINISTS	4/15/2010	2	\$24,960.00	\$49,920.00
SUPERVISORS/MGRS MKTING	7/1/2010	1	\$115,000.00	\$115,000.00
TECHINICAL SERVICES	5/1/2010	1	\$27,000.00	\$27,000.00
WELDERS	5/1/2010	4	\$24,752.00	\$99,008.00
Totals:		16		\$481,238.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Per our letter dated Nov 7th, 2008, it was necessary for Alamo Group to reduce our workforce because of economic conditions.

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Program Type Employee Training Investment Program
Agreement Number 06 171033
Assistance Amount 37,500.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
ACCOUNTING	60133.00	1	1	0	0
ASSEMBLERS & FABRICATORS	21000.00	37	37	0	0
ENGINEERING	50000.00	9	9	0	0
HUMAN RESOURCES	43000.00	2	2	0	0
MACHINISTS	27000.00	6	6	0	0
MAINTENANCE	28000.00	3	3	0	0
MARKETING/CUST SRV	38000.00	15	15	0	0
MFG CONTROL	96000.00	2	2	0	0
MFG ENGINEERS	40000.00	4	4	0	0
PAINT	23500.00	2	2	0	0
PRODUCTION CONTROL	25700.00	7	7	0	0
PURCHASING	53500.00	5	5	0	0
QC INSPECTION	27800.00	1	1	0	0
SHIPPING & RECEIVING	25000.00	10	10	0	0
TECHNICAL SERVICES	39250.00	5	5	0	0
WELDERS	26200.00	27	27	0	0
Totals:		136	136	0	0

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Number of Employees As of the Date of the Report (12/31/2009)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
ACCOUNTING	42250.00	4	4	3	0	0	0	0
ASSEMBLERS & FABRICATORS	28356.00	26	26	-11	0	0	0	0
ENGINEERING	61482.00	11	11	2	0	0	0	0
HUMAN RESOURCES	62556.00	2	2	0	0	0	0	0
MACHINISTS	30755.00	5	5	-1	0	0	0	0
MAINTENANCE	38870.00	5	5	2	0	0	0	0
MARKETING/CUST SRV	60971.00	11	11	-4	0	0	0	0
MFG CONTROL	150000.00	1	1	-1	0	0	0	0
MFG ENGINEERS	55531.00	3	3	-1	0	0	0	0
PAINT	26260.00	2	2	0	0	0	0	0
PRODUCTION CONTROL	32651.00	11	11	4	0	0	0	0
PURCHASING	44760.00	4	4	-1	0	0	0	0
QC INSPECTION	31408.00	1	1	0	0	0	0	0
SHIPPING & RECEIVING	29726.00	15	15	5	0	0	0	0
TECHNICAL SERVICES	38430.00	5	5	0	0	0	0	0
WELDERS	30354.00	29	29	2	0	0	0	0
Totals:		135	135	-1	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
FULL TIME	27000.00	75	75	0	0
Totals:		75	75	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2009

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
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CUSTOMER SERVICES	4/15/2010	1	\$23,000.00	\$23,000.00
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MACHINISTS	4/15/2010	2	\$24,960.00	\$49,920.00
MARKETING MGR	7/1/2010	1	\$115,000.00	\$115,000.00
TECHNICAL SERVICES	5/1/2010	1	\$27,000.00	\$27,000.00
WELDERS	5/1/2010	4	\$24,752.00	\$99,008.00
Totals:		16		\$481,238.00

Job Creation Data Explanatory Notes

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Due to economic conditions it was necessary for Alamo Group to reduce our workforce.

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I, Theresa Anderson, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Electronically Signed

Signature

4/27/2010

Date

Division Controller

Title