

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2008

Camcraft, Inc.

Hanover Park

I. Development Assistance Agreements Awarded in 2004

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	04 ZCA0038

II. Organization/Project Site Information

Chief Officer or authorized designee	Michael Bertsche
Title	President
Address	1080 Muirfield Drive
	Hanover Park, IL 60133-5468
	USA
Phone	(630) 582-6000
E-mail	mbertsche@camcraft.com
Standard Industrial Classification Number (SIC#)	3451
North American Industry Classification System (NAICS)	332721

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 04 ZCA0038

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly Employees	39610.00	214	154	2	58
Management	207142.00	7	7	0	0
Salaried Employees	67005.00	27	26	1	0
Sales	65000.00	4	4	0	0
Totals:		252	191	3	58

Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Hourly Employees	47718.00	185	173	19	1	-1	11	-47
Management	252468.00	9	9	2	0	0	0	0
Salaried Employees	84511.00	30	30	4	0	-1	0	0
Sales	101236.00	3	3	-1	0	0	0	0
Totals:		227	215	24	1	-2	11	-47

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly Employees	29650.00	25	25	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Hourly Employees	39610.00	154	154	0	0
Management	207142.00	7	7	0	0
Salaried Employees	72692.00	26	26	0	0
Sales	65000.00	4	4	0	0
Totals:		191	191	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Hourly Employees	9/30/2009	1	\$45,000.00	\$45,000.00
NONE		0	\$0.00	\$0.00
Totals:		1		\$45,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

I, MICHAEL BERTSCHKE, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreements(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer.

M. C. Bertschke
Signature

4/21/09
Date

President
Title

Camcraft, Inc.
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