

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2008

CCL Custom Manufacturing, Inc. c/o Kik Custom Products

Danville

I. Development Assistance Agreements Awarded in 2005

| | Assistance Amount | Agreement Number |
|---|-------------------|------------------|
| EDGE Tax Credit | 0.00 | ZC ZCA302 |
| Large Business Development Assistance Program | 125,333.24 | 05 88603 |

II. Organization/Project Site Information

| | |
|---|--------------------|
| Chief Officer or authorized designee | John White |
| Title | General Manager |
| Address | 1 Hegeler Lane |
| | Danville, IL 61832 |
| | USA |
| Phone | 217-442-1400 |
| E-mail | jwhite@kikcorp.com |
| Standard Industrial Classification Number (SIC#) | 7389 |
| North American Industry Classification System (NAICS) | 314999 |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA302

Assistance Amount 0.00

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|------------|------------|-----------|-----------|
| Administration | 43900.00 | 54 | 54 | 0 | 0 |
| Engineer | 48000.00 | 14 | 14 | 0 | 0 |
| Janitors | 19300.00 | 10 | 8 | 0 | 2 |
| Production | 18000.00 | 294 | 254 | 0 | 40 |
| Quality Control | 23900.00 | 56 | 56 | 0 | 0 |
| Security | 24700.00 | 5 | 5 | 0 | 0 |
| Supervisors | 29000.00 | 25 | 25 | 0 | 0 |
| Technicians | 18400.00 | 121 | 121 | 0 | 0 |
| Warehouse | 16900.00 | 64 | 64 | 0 | 0 |
| Totals: | | 643 | 601 | 0 | 42 |

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Number of Employees As of the Date of the Report (12/31/2008)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|--------------------|-------------------|------------|------------|------------|-----------|----------|------------|-----------|
| Administration | 41100.00 | 42 | 42 | -12 | 0 | 0 | 0 | 0 |
| Engineer | 58600.00 | 15 | 15 | 1 | 0 | 0 | 0 | 0 |
| Janitors | 26600.00 | 5 | 5 | -3 | 0 | 0 | 0 | -2 |
| Production | 21900.00 | 357 | 248 | -6 | 0 | 0 | 109 | 69 |
| Quality Control | 27600.00 | 32 | 32 | -24 | 0 | 0 | 0 | 0 |
| Security | 14100.00 | 8 | 8 | 3 | 0 | 0 | 0 | 0 |
| Supervisors | 31400.00 | 26 | 26 | 1 | 0 | 0 | 0 | 0 |
| Technicians | 27400.00 | 113 | 113 | -8 | 0 | 0 | 0 | 0 |
| Warehouse | 27100.00 | 66 | 66 | 2 | 0 | 0 | 0 | 0 |
| Totals: | | 664 | 555 | -46 | 0 | 0 | 109 | 67 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Production | 13600.00 | 39 | 39 | 0 | 0 |
| Quality Control | 14200.00 | 6 | 6 | 0 | 0 |
| Supervisors | 29000.00 | 5 | 5 | 0 | 0 |
| Technicians | 18400.00 | 15 | 15 | 0 | 0 |
| Warehouse | 16900.00 | 10 | 10 | 0 | 0 |
| Totals: | | 75 | 75 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| NONE | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| NONE | | 0 | \$0.00 | \$0.00 |
| Totals: | | 0 | | \$0.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to slow down in the economy we have received less business and we have been unable to hire the required number of employees to meet agreement requirements

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Program Type Large Business Development Assistance Program
Agreement Number 05 88603
Assistance Amount 125,333.24

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|------------|------------|-----------|-----------|
| Administration | 43900.00 | 54 | 54 | 0 | 0 |
| Engineer | 48000.00 | 14 | 14 | 0 | 0 |
| Janitors | 19300.00 | 10 | 8 | 0 | 2 |
| None | 0.00 | 0 | 0 | 0 | 0 |
| Production | 18000.00 | 294 | 254 | 0 | 40 |
| Quality control | 23900.00 | 56 | 56 | 0 | 0 |
| Security | 24700.00 | 5 | 5 | 0 | 0 |
| Supervisors | 29000.00 | 25 | 25 | 0 | 0 |
| Technicians | 18400.00 | 121 | 121 | 0 | 0 |
| Warehouse | 16900.00 | 64 | 64 | 0 | 0 |
| Totals: | | 643 | 601 | 0 | 42 |

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Number of Employees As of the Date of the Report (12/31/2008)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|--------------------|-------------------|------------|------------|------------|-----------|----------|------------|-----------|
| Administration | 41100.00 | 42 | 42 | -12 | 0 | 0 | 0 | 0 |
| Engineer | 58600.00 | 15 | 15 | 1 | 0 | 0 | 0 | 0 |
| Janitors | 26600.00 | 5 | 5 | -3 | 0 | 0 | 0 | -2 |
| None | 0.00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Production | 21900.00 | 357 | 248 | -6 | 0 | 0 | 109 | 69 |
| Quality control | 27600.00 | 32 | 32 | -24 | 0 | 0 | 0 | 0 |
| Security | 14100.00 | 8 | 8 | 3 | 0 | 0 | 0 | 0 |
| Supervisors | 31400.00 | 26 | 26 | 1 | 0 | 0 | 0 | 0 |
| Technicians | 27400.00 | 113 | 113 | -8 | 0 | 0 | 0 | 0 |
| Warehouse | 27100.00 | 66 | 66 | 2 | 0 | 0 | 0 | 0 |
| Totals: | | 664 | 555 | -46 | 0 | 0 | 109 | 67 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Production | 13600.00 | 39 | 39 | 0 | 0 |
| Quality Control | 14200.00 | 6 | 6 | 0 | 0 |
| Supervisors | 29000.00 | 5 | 5 | 0 | 0 |
| Technicians | 18400.00 | 15 | 15 | 0 | 0 |
| Warehouse | 16900.00 | 10 | 10 | 0 | 0 |
| Totals: | | 75 | 75 | 0 | 0 |

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| NONE | 0.00 | 0 | 0 | 0 | 0 |
| Totals: | | 0 | 0 | 0 | 0 |

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| NONE | | 0 | \$0.00 | \$0.00 |
| Totals: | | 0 | | \$0.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to slow down in the economy we have received less business and we have been unable to hire the required number of employees to meet agreement requirements

I, William Solesky, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreements(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer.

William Solesky
Signature

6/12/09
Date

Controller
Title

CCL Custom Manufacturing, Inc. c/o Kik
Custom Products
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