

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2008

Baker & Taylor, Inc.

Momence

I. Development Assistance Agreements Awarded in 2006

	Assistance Amount	Agreement Number
Employee Training Investment Program	17,378.00	06 171018

II. Organization/Project Site Information

Chief Officer or authorized designee	Bart Frazier
Title	VP, HR Field Ops
Address	501 Gladiolus Street
	Momence, IL 60954-1715
	USA
Phone	(815) 802-2210
E-mail	frazieb@btol.com
Standard Industrial Classification Number (SIC#)	5192
North American Industry Classification System (NAICS)	424920

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 06 171018

Assistance Amount 17,378.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
CRAFTWORKERS	28240.00	34	34	0	0
HOURLY CLERICAL	21031.00	109	107	2	0
MANAGEMENT	60113.00	19	19	0	0
PROFESSIONALS	41904.00	9	9	0	0
SALARIED CLERICAL	27131.00	40	39	1	0
SERVICE WORKERS	18106.00	9	9	0	0
SUPERVISORS	39113.00	14	14	0	0
TECHNICIANS	34819.00	7	7	0	0
WAREHOUSE OPS	18598.00	392	349	32	11
Totals:		633	587	35	11

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Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
CRAFTWORKERS	29505.00	38	38	4	0	0	0	0
HOURLY CLERICAL	22873.00	125	125	18	0	-2	0	0
MANAGEMENT	82952.00	19	19	0	0	0	0	0
PROFESSIONALS	44549.00	8	7	-2	1	1	0	0
SALARIED CLERICAL	29749.00	43	42	3	1	0	0	0
SERVICE WORKERS	20810.00	8	8	-1	0	0	0	0
SUPERVISORS	47647.00	15	15	1	0	0	0	0
TECHNICIANS	35887.00	7	7	0	0	0	0	0
WAREHOUSE OPS	21323.00	465	440	91	25	-7	0	-11
Totals:		728	701	114	27	-8	0	-11

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
WAREHOUSE OPS	16440.00	75	75	0	0
Totals:		75	75	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

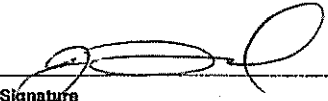
Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More jobs were created than required

I, Jeff Leonard, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreements(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer.


Signature

04/27/09
Date

Chief Financial Officer
Title

Baker & Taylor, Inc.
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