

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2008

Avlon Industries, Inc.

Melrose Park

I. Development Assistance Agreements Awarded in 2007

	Assistance Amount	Agreement Number
Employee Training Investment Program	22,000.00	07 171043

II. Organization/Project Site Information

Chief Officer or authorized designee	Ali Rizvi
Title	Industrial Engineer
Address	1999 North 15th Avenue
	Melrose Park, IL 60160
	USA
Phone	(708) 502-2200
E-mail	arizvi@avlon.com
Standard Industrial Classification Number (SIC#)	2844
North American Industry Classification System (NAICS)	422300

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 07 171043

Assistance Amount 22,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin	32194.38	14	14	0	0
Executives	153911.00	3	3	0	0
General Help	13042.00	5	5	0	0
Managers	33125.00	20	20	0	0
None	0.00	0	0	0	0
Professionals	62905.84	16	16	0	0
Technicians	41523.81	20	20	0	0
Warehouse	13042.00	5	5	0	0
Totals:		83	83	0	0

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Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin	35119.41	18	18	4	0	0	0	0
Executives	172240.00	3	3	0	0	0	0	0
General Help	0.00	0	0	-5	0	0	0	0
Managers	56228.11	20	20	0	0	0	0	0
None	0.00	0	0	0	0	0	0	0
Professionals	42583.52	21	21	5	0	0	0	0
Technicians	36961.04	12	12	-8	0	0	0	0
Warehouse	21805.33	3	3	-2	0	0	0	0
Totals:		77	77	-6	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Labor	14560.00	1	1	0	0
Professional	35000.00	1	1	0	0
Technician	31200.00	1	1	0	0
Warehouse	14560.00	2	2	0	0
Totals:		5	5	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin	32194.38	14	14	0	0
Executives	153911.00	3	3	0	0
General Help	13042.00	5	5	0	0
Managers	33125.00	20	20	0	0
Professionals	62905.84	16	16	0	0
Technicians	41523.81	20	20	0	0
Warehouse	13042.00	5	5	0	0
Totals:		83	83	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Currenet economic conditions is preventing us from hiring.

I, ALI RIZVI, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreements(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer.



Signature

6-23-09

Date

INDUSTRIAL ENGINEER

Title

Avlon Industries, Inc.
1752