

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2008

Alamo Group (IL) Inc.

Gibson City

I. Development Assistance Agreements Awarded in 2007

	Assistance Amount	Agreement Number
Employee Training Investment Program	27,500.00	07 171038

II. Organization/Project Site Information

Chief Officer or authorized designee	Susie Oyer
Title	HR Generalist
Address	1020 S SANGAMON AVE
	Gibson City, IL 60936-1700
	USA
Phone	(217) 784-4261
E-mail	soyer@alamo-group.com
Standard Industrial Classification Number (SIC#)	3523
North American Industry Classification System (NAICS)	333111

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 07 171038

Assistance Amount 27,500.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
ACCOUNTING	62500.00	2	2	0	0
ASSEMBLERS & FABRICATORS	22943.00	73	73	0	0
ENGINEERING	50151.00	16	16	0	0
HUMAN RESOURCES	47028.00	3	3	0	0
MACHINISTS	28527.00	6	6	0	0
MAINTENANCE	31772.00	4	4	0	0
MARKETING/CUST SERV	41741.00	16	16	0	0
MFG CONTROL	77994.00	4	4	0	0
MFG ENGINEERS	50194.00	5	5	0	0
PAINT	24154.00	4	4	0	0
PROD CONTROL	28746.00	4	4	0	0
PURCHASING	59722.00	2	2	0	0
QC INSPECTION	27040.00	2	2	0	0
SHIPPING & RECEIVING	27205.00	14	14	0	0
TECH SERVICES	31452.00	6	6	0	0
WELDERS	27417.00	46	46	0	0
Totals:		207	207	0	0

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Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
ACCOUNTING	41600.00	4	4	2	0	0	0	0
ASSEMBLERS & FABRICATORS	27147.00	42	42	-31	0	0	0	0
ENGINEERING	58231.00	17	17	1	0	0	0	0
HUMAN RESOURCES	54559.00	2	2	-1	0	0	0	0
MACHINISTS	31963.00	7	7	1	0	0	0	0
MAINTENANCE	39161.00	6	6	2	0	0	0	0
MARKETING/CUST SERV	51910.00	15	15	-1	0	0	0	0
MFG CONTROL	111000.00	2	2	-2	0	0	0	0
MFG ENGINEERS	54063.00	4	4	-1	0	0	0	0
PAINT	24787.00	2	2	-2	0	0	0	0
PROD CONTROL	29528.00	18	18	14	0	0	0	0
PURCHASING	44760.00	4	4	2	0	0	0	0
QC INSPECTION	30056.00	3	3	1	0	0	0	0
SHIPPING & RECEIVING	30458.00	12	12	-2	0	0	0	0
TECH SERVICES	36948.00	7	7	1	0	0	0	0
WELDERS	28743.00	47	47	1	0	0	0	0
Totals:		192	192	-15	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Assemblers&Fabricators	23000.00	4	4	0	0
Machinists	28000.00	3	3	0	0
Maintenance	30000.00	4	4	0	0
Paint	24000.00	4	4	0	0
Prod Control	26000.00	15	15	0	0
Welders	26000.00	25	25	0	0
Totals:		55	55	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting	62500.00	2	2	0	0
Assemblers & Fabricators	22943.00	73	73	0	0
Engineering	50151.00	16	16	0	0
Human Resources	47028.00	3	3	0	0
Machinists	28527.00	6	6	0	0
Maintenance	31772.00	4	4	0	0
Marketing/Cust Service	41741.00	16	16	0	0
Mfg Control	77994.00	4	4	0	0
Mfg Engineers	50194.00	5	5	0	0
Paint	24154.00	4	4	0	0
Prod Control	28746.00	4	4	0	0
Purchasing	59722.00	2	2	0	0
QC Inspection	27040.00	2	2	0	0
Shipping & Receiving	27205.00	14	14	0	0
Tech Services	31452.00	6	6	0	0
Welders	27417.00	46	46	0	0
Totals:		207	207	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Human Resources	2/1/2009	1	\$65,000.00	\$65,000.00
Totals:		1		\$65,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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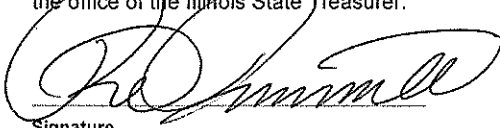
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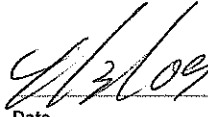
Due to economic conditions it was necessary for Alamo Group to reduce our workforce.



as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreements(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer.



Signature



Date



Title

Alamo Group (IL) Inc.
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