

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

### I. Development Assistance Agreements Awarded in 2004

	Assistance Amount	Agreement Number
IDOT Economic Development Program	676,000.00	04 DTA90402
Employee Training Investment Program	25,774.00	04 17117
Large Business Development Assistance Program	850,000.00	03 88502

### II. Organization/Project Site Information

<b>Chief Officer or authorized designee</b>	Angela Holmes
<b>Title</b>	Human Development, Section Manager
<b>Address</b>	11000 Redco Dr.
	Marion, IL 62959-5889
	USA
<b>Phone</b>	(618)998-8333
<b>E-mail</b>	a-holmes@aisinil.com
<b>Standard Industrial Classification Number (SIC#)</b>	3714
<b>North American Industry Classification System (NAICS)</b>	336211

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

### IV. Job Creation and Retention Data

**Program Type** IDOT Economic Development Program

**Agreement Number** 04 DTA90402

**Assistance Amount** 676,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
DIRECT	37000.00	240	240	0	0
ENGINEERS	70000.00	0	0	0	0
INDIRECT LABOR	70000.00	80	80	0	0
MAINTENANCE	55000.00	0	0	0	0
MANAGEMENT	70000.00	0	0	0	0
MFG TEAM MEMBERS	28000.00	0	0	0	0
OFFICE STAFF	70000.00	0	0	0	0
QUALITY/LOGISTICS	33000.00	0	0	0	0
SGA	60000.00	0	0	0	0
SUPERVISORS	55000.00	0	0	0	0
<b>Totals:</b>		<b>320</b>	<b>320</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

### Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
DIRECT	37000.00	0	0	-240	0	0	0	0
ENGINEERS	72100.00	49	49	49	0	0	0	0
INDIRECT LABOR	70000.00	0	0	-80	0	0	0	0
MAINTENANCE	56700.00	40	40	40	0	0	0	0
MANAGEMENT	72100.00	40	40	40	0	0	0	0
MFG TEAM MEMBERS	29000.00	443	443	443	0	0	0	0
OFFICE STAFF	72100.00	25	25	25	0	0	0	0
QUALITY/LOGISTICS	34000.00	121	121	121	0	0	0	0
SGA	62000.00	28	28	28	0	0	0	0
SUPERVISORS	57000.00	38	38	38	0	0	0	0
<b>Totals:</b>		<b>784</b>	<b>784</b>	<b>464</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
DIRECT	25000.00	120	120	0	0
INDIRECT	70000.00	30	30	0	0
<b>Totals:</b>		<b>150</b>	<b>150</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We created more jobs than required.

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

**Program Type** Employee Training Investment Program  
**Agreement Number** 04 17117  
**Assistance Amount** 25,774.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Adm	65000.00	32	32	0	0
Prod	39000.00	330	330	0	0
<b>Totals:</b>		<b>362</b>	<b>362</b>	<b>0</b>	<b>0</b>

### Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Adm	67000.00	151	151	119	0	0	0	0
Prod	40200.00	501	501	171	0	0	0	0
<b>Totals:</b>		<b>652</b>	<b>652</b>	<b>290</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
ADM	67000.00	55	55	0	0
PROD	39000.00	95	95	0	0
<b>Totals:</b>		<b>150</b>	<b>150</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
ADM/PROD	49300.00	362	362	0	0
<b>Totals:</b>		<b>362</b>	<b>362</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We created more jobs than requested.

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

**Program Type** Large Business Development Assistance Program  
**Agreement Number** 03 88502  
**Assistance Amount** 850,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Direct	39000.00	188	188	0	0
Indirect	65000.00	115	115	0	0
SGA	55000.00	15	15	0	0
<b>Totals:</b>		<b>318</b>	<b>318</b>	<b>0</b>	<b>0</b>

### Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Direct	40200.00	366	366	178	0	0	0	0
Indirect	67000.00	258	258	143	0	0	0	0
SGA	56700.00	28	28	13	0	0	0	0
<b>Totals:</b>		<b>652</b>	<b>652</b>	<b>334</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Direct	40200.00	100	100	0	0
Indirect	67000.00	54	54	0	0
SGA	56700.00	8	8	0	0
<b>Totals:</b>		<b>162</b>	<b>162</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Mfg. Illinois LLC

Marion

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We created more jobs than requested.

I, Makoto ENDO, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreements(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer.



Signature

Apr. 21. '09

Date

President

Title

Aisin Mfg. Illinois LLC  
1276