

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2008

Aisin Electronics Illinois

Marion

### I. Development Assistance Agreements Awarded in 2004

	Assistance Amount	Agreement Number
Large Business Development Assistance Program	500,000.00	02 88521
Employee Training Investment Program	20,000.00	05 17103

### II. Organization/Project Site Information

<b>Chief Officer or authorized designee</b>	Jesse Gordon
<b>Title</b>	Human Resource Manager
<b>Address</b>	11200 Redco Dr.
	Marion, IL 62959-6373
	USA
<b>Phone</b>	(618) 997-9800
<b>E-mail</b>	jgordon@aisineil.com
<b>Standard Industrial Classification Number (SIC#)</b>	3679
<b>North American Industry Classification System (NAICS)</b>	334418

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Large Business Development Assistance Program

**Agreement Number** 02 88521

**Assistance Amount** 500,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting Assistant	26000.00	0	0	0	0
Accounting Clerk	24000.00	0	0	0	0
Accounting Specialist	21840.00	0	0	0	0
Department Coordinator	142000.00	0	0	0	0
Executive Assistant	31200.00	0	0	0	0
Finance Mgr	65000.00	0	0	0	0
General Administration Section Mgr	62000.00	0	0	0	0
Hourly Team Member	20000.00	0	0	0	0
HR Representative	40000.00	0	0	0	0
Maintenance Supervisor	58000.00	0	0	0	0
Maintenance Tech	37440.00	0	0	0	0
Manufacturing Asst Mgr	50000.00	0	0	0	0
Manufacturing Department Mgr	85000.00	0	0	0	0
Manufacturing Section Mgr.	114000.00	0	0	0	0
PC Assistant	26000.00	0	0	0	0
PC Specialist	35000.00	0	0	0	0
President	225000.00	0	0	0	0

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Production Control Department Mgr	212000.00	0	0	0	0
Production Control Mgr	60000.00	0	0	0	0
Production Engineer	40000.00	0	0	0	0
Production Engineer Asst	28000.00	0	0	0	0
Production Engineering Mgr	58000.00	0	0	0	0
Quality Engineer	40000.00	0	0	0	0
Quality Inspector	18928.00	0	0	0	0
Quality Team Leader	24440.00	0	0	0	0
Receptionist	21840.00	0	0	0	0
Supervisor	43000.00	0	0	0	0
Team Leader	23008.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accounting Assistant	27040.00	0	0	0	0	0	0	0
Accounting Clerk	26400.00	1	1	1	0	0	0	0
Accounting Specialist	39100.00	1	1	1	0	0	0	0
Department Coordinator	142000.00	2	2	2	0	0	0	0
Executive Assistant	31200.00	0	0	0	0	0	0	0
Finance Mgr	77500.00	1	1	1	0	0	0	0
General Administration Section Mgr	74400.00	1	1	1	0	0	0	0
Hourly Team Member	26500.00	66	66	66	0	0	0	0
HR Representative	41700.00	2	2	2	0	0	0	0
Maintenance Supervisor	49000.00	1	1	1	0	0	0	0
Maintenance Tech	40000.00	6	6	6	0	0	0	0
Manufacturing Asst Mgr	51700.00	2	2	2	0	0	0	0
Manufacturing Department Mgr	88400.00	1	1	1	0	0	0	0
Manufacturing Section Mgr.	65000.00	2	2	2	0	0	0	0
PC Assistant	32000.00	2	2	2	0	0	0	0

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PC Specialist	38000.00	0	0	0	0	0	0	0
President	221000.00	1	1	1	0	0	0	0
Production Control Department Mgr	212000.00	1	1	1	0	0	0	0
Production Control Mgr	71600.00	0	0	0	0	0	0	0
Production Engineer	47000.00	6	6	6	0	0	0	0
Production Engineer Asst	28000.00	0	0	0	0	0	0	0
Production Engineering Mgr	68800.00	1	1	1	0	0	0	0
Quality Engineer	45000.00	6	6	6	0	0	0	0
Quality Inspector	26500.00	11	11	11	0	0	0	0
Quality Team Leader	28900.00	1	1	1	0	0	0	0
Receptionist	23600.00	1	1	1	0	0	0	0
Supervisor	41500.00	5	5	5	0	0	0	0
Team Leader	28200.00	11	11	11	0	0	0	0
<b>Totals:</b>		<b>132</b>	<b>132</b>	<b>132</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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**Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance**

<b>Job Classification</b>	<b>Avg Annual Salary</b>	<b>Positions</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Temporary</b>
Accounting Assistant	26000.00	0	0	0	0
Accounting Specialist	36000.00	1	1	0	0
Advisor	38618.00	5	5	0	0
Department Coordinator	142000.00	2	2	0	0
Finance Manager	70000.00	1	1	0	0
General Administration Section Mgr	67600.00	1	1	0	0
Hourly Team Member	20384.00	67	67	0	0
HR Representative	40000.00	1	1	0	0
Maintenance Advisor	45000.00	1	1	0	0
Maintenance Tech	37772.00	4	4	0	0
Manufacturing Asst Mgr	50000.00	1	1	0	0
Manufacturing Mgr	85000.00	1	1	0	0
Manufacturing Section Mrg.	114000.00	1	1	0	0
NONE	0.00	0	0	0	0
Off Line Team Leader	23008.00	8	8	0	0
PC Assistant	26000.00	1	1	0	0
PC Specialist	38000.00	1	1	0	0
President	225000.00	1	1	0	0
Production Control Department Mgr.	212000.00	1	1	0	0
Production Control Mgr	65000.00	1	1	0	0
Production Engineer	45000.00	5	5	0	0
Production Engineering Mgr	68800.00	1	1	0	0
Quality Engineer	45000.00	5	5	0	0
Quality Inspector	20808.00	9	9	0	0
Quality Team Leader	24440.00	1	1	0	0
Receptionist	21840.00	0	0	0	0
<b>Totals:</b>		<b>120</b>	<b>120</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Hourly Team Member	6/30/2007	0	\$20,384.00	\$0.00
Hourly Team Members	12/31/2007	0	\$20,384.00	\$0.00
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We created more jobs than required.



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Production Engineer	40000.00	0	0	0	0
Production Engineer Asst	28000.00	0	0	0	0
Production Engineering Mgr	58000.00	0	0	0	0
Quality Engineer	40000.00	0	0	0	0
Quality Inspector	18928.00	0	0	0	0
Quality Team Leader	24440.00	0	0	0	0
Receptionist	21840.00	0	0	0	0
Supervisor	43000.00	0	0	0	0
Team Leader	23008.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2008)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accounting Assistant	27040.00	0	0	0	0	0	0	0
Accounting Clerk	26400.00	1	1	1	0	0	0	0
Accounting Specialist	39100.00	1	1	1	0	0	0	0
Department Coordinator	142000.00	2	2	2	0	0	0	0
Executive Assistant	31200.00	0	0	0	0	0	0	0
Finance Mgr	77500.00	1	1	1	0	0	0	0
General Administration Section Mgr	74400.00	1	1	1	0	0	0	0
Hourly Team Member	26500.00	66	66	66	0	0	0	0
HR Representative	41700.00	2	2	2	0	0	0	0
Maintenance Supervisor	49000.00	1	1	1	0	0	0	0
Maintenance Tech	40000.00	6	6	6	0	0	0	0
Manufacturing Asst Mgr	51700.00	2	2	2	0	0	0	0
Manufacturing Department Mgr	88400.00	1	1	1	0	0	0	0
Manufacturing Section Mgr.	65000.00	2	2	2	0	0	0	0
PC Assistant	32000.00	2	2	2	0	0	0	0
PC Specialist	38000.00	0	0	0	0	0	0	0
President	221000.00	1	1	1	0	0	0	0

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Production Control Department Mgr	212000.00	1	1	1	0	0	0	0
Production Control Mgr	71600.00	0	0	0	0	0	0	0
Production Engineer	47000.00	6	6	6	0	0	0	0
Production Engineer Asst	28000.00	0	0	0	0	0	0	0
Production Engineering Mgr	68800.00	1	1	1	0	0	0	0
Quality Engineer	45000.00	6	6	6	0	0	0	0
Quality Inspector	26500.00	11	11	11	0	0	0	0
Quality Team Leader	28900.00	1	1	1	0	0	0	0
Receptionist	23600.00	1	1	1	0	0	0	0
Supervisor	41500.00	5	5	5	0	0	0	0
Team Leader	28200.00	11	11	11	0	0	0	0
<b>Totals:</b>		<b>132</b>	<b>132</b>	<b>132</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Advisor	38618.00	5	5	0	0
Department Coordinator	142000.00	2	2	0	0
Finance Manager	70000.00	1	1	0	0
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Off Line Team Leader	23008.00	8	8	0	0
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Production Control Mgr	65000.00	1	1	0	0
Production Engineer	45000.00	5	5	0	0
Production Engineering Mgr	68800.00	1	1	0	0
Quality Engineer	45000.00	5	5	0	0
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<b>Totals:</b>		<b>120</b>	<b>120</b>	<b>0</b>	<b>0</b>

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Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2008

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Hourly Team Members	12/31/2007	0	\$20,384.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We created more jobs than were required.

I, JESSE GORDON, as the chief officer or authorized ~~designee~~ of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreements(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer.



Signature

3/31/09

Date

SECTION MANAGER GENERAL ADMINISTRATION

Title

Aisin Electronics Illinois  
1238